Children’s Service Society
Annual Report FY 2011-2012

Child Care Resource & Referral ~ Metro
Support Services
Executive Director’s Report

What an exciting year 2012 has been for the Children’s Service Society. As the new Executive Director, I have been inspired and blessed by the dedication and professionalism of our program directors and staff. Our mission of meeting the growth and developmental needs of children, fostering quality childcare, and promoting positive relationships in biological, adoptive, and kinship families is what drives every decision we make and every successful outcome we have. Of course our agency could not exist without the support and leadership of our board of directors and the shared passion and generosity of our volunteers, patrons, supporters, and funders. We are truly indebted and grateful to you for helping us provide services which advocate for safe children, caring families and strong communities.

This year also marked significant changes in how we provide services to our clients. In order to provide more comprehensive wrap-around services that allows us to better serve more clients we have re-organized our programs. Led by Encarni Gallardo, our Child Care Resource & Referral Department has provided 2,490 child care providers with 25,770 hours of certified training. Our biggest organizational change has been the development and implementation of our new Support Services Department headed by Jacci Graham, our resident LCSW. Support Services now includes our Grandfamilies & Kinship Care, Adoption, Parents as Teachers Home Visitation and Welcome Baby programs. In total this new program has served over 500 families in Salt Lake, Tooele, Duchene and Uintah Counties. Beginning in January 2013, our Grandfamilies & Kinship Care programs will also be serving residence of Davis, Southern Weber and Morgan Counties.

CSS is committed to providing more services by stretching our funding dollars as far as possible. As a result I am proud to report that 96 cents of every dollar CSS receives are dedicated to provide direct services to our clients.

Thank you for your support and contribution in helping to make a difference in the lives of so many children and families who we serve.

Warmest Regards,

Stephen Tagliaferri
Executive Director
2011-2012
Board of Directors

Chris Martinez, President
Snell & Wilmer, LLP, Attorney

Brad Sheppard, President Elect
Zions Bank, Regional President

Peggy Wallace, Secretary/Treasurer
America First Credit Union, VP HPE

Glen Worthinton, Past President
US Satellite Corporation, President

John Evans
West Valley Fire Department, Fire Chief

Dave Pettitt
Castle & Cooke Mortgage, Mortgage Broker

Harriett Gesteland
Retired Nurse Practitioner & Professor of Nursing, U of U

Rusty Jacobs
US Bankorp Investments, Inc., Financial Advisor

Scott DeBo
Morgan Stanley, Financial Advisor

Jessica Jeffers
American Family Insurance, Insurance Agent

Vin Trong
Prudential Utah Real Estate, Agent

Jan Hemming
JKH Associates, Public Relations

Paula McFarland
Energy Solutions, Director

Karen Mecham
Salt Lake Community College, Development Officer

Sandra Gonzalez-Castillo
HMC La Agency, VP Strategic Communications

Fran Gossaint
US Satellite Corporation, Accounting

Aisza Wilde
Audix Consulting, CEO

Saundra Stroope
ATK Aerospace Systems, Talent Mgt & Org Dev.
Financial Activities

Source of Funds

<table>
<thead>
<tr>
<th>Source of Funds</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office of Child Care</td>
<td>$887,194</td>
</tr>
<tr>
<td>Gov’t Contracts</td>
<td>$316,897</td>
</tr>
<tr>
<td>Grants</td>
<td>$219,616</td>
</tr>
<tr>
<td>Donations</td>
<td>$150,761</td>
</tr>
<tr>
<td>Fees</td>
<td>$84,290</td>
</tr>
<tr>
<td>United Way</td>
<td>$61,511</td>
</tr>
<tr>
<td>Misc. Income</td>
<td>$2,471</td>
</tr>
</tbody>
</table>

Use of Funds

<table>
<thead>
<tr>
<th>Use of Funds</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>CCR&amp;R</td>
<td>$905,892</td>
</tr>
<tr>
<td>Grandfamilies</td>
<td>$301,329</td>
</tr>
<tr>
<td>UPAT</td>
<td>$314,212</td>
</tr>
<tr>
<td>Adoption Services</td>
<td>$77,023</td>
</tr>
<tr>
<td>Admin</td>
<td>$89,340</td>
</tr>
</tbody>
</table>
Child Care Resource & Referral – Metro is a program designed to answer the needs of families, children, and child care providers in the areas of Salt Lake and Tooele Counties. We strive to provide meaningful services to the community and to promote quality child care environments to all children in our service delivery area.

Choosing child care is one of the most important decisions families make. Local CCR&Rs help parents by offering referrals to local child care providers, giving information on licensing rules and requirements, providing information on child care subsidy and other available programs. CCR&Rs also help providers by supporting them in meeting licensing requirements and offering low cost training.

We improve the quality of child care by providing on-going professional development and technical support opportunities. By visiting providers in their child care environments, we make sure our field experts have an opportunity to spring positive change where it is really needed.

Child Care Resource & Referral – Metro and its team of 11 early childhood experts offers services geared to enhance the experience of families searching for child care, and to promote quality in early childhood programs. Our Referral Specialists answer questions from parents from location and availability to early childhood development. We provide support to early childhood educators during their licensing process, obtaining their CDA credential or simply by visiting their environment and helping them brainstorm possible ways to provide better services.

We are part of approximately 800 Child Care Resource and Referral agencies located in most communities and in every state the United States.

Encarni Gallardo
CCR&R ~ Metro Program Director
Quality Improvement

Recruitment & Retention
Recruitment & Retention Consultants provide training for those entering the field as family child care providers. They offer resources, grants, and ongoing support.

- 70 hours of training provided for Basic Child Care class (formerly called TARGET)
- 359 participants of Basic Child Care
- 47.5 hours of training for Exploring Creative Curriculum
- 212 participants for Exploring Creative Curriculum
- 222 participants in New Provider Orientation
- 181 visits made to the Lending Library
- 364 materials checked out of the Lending Library for use in child care settings
- 83% Part 1 Start Up Grant money was awarded
- 53% Part 2 Start Up Grant money was awarded
- 1,675 people attended Provider Appreciation Day

Child Development Associate (CDA) Program
The CDA Program provides training, assessment and credentialing of caregivers who demonstrate their ability to nurture children’s physical, social, emotional, and intellectual growth in a child development framework.

- 108 CDA Consultation Program participants
- 40 competency standards book distributed
- 27 CDA packets distributed
- 22 informal classroom observations
- 26 formal CDA observations
- 26 CDA applications submitted to Council
- 20 CDA credentials received

Quality Improvement Program
The Quality Improvement Program offers support to child care providers on a variety of topics such as tools for learning, developmental stages, & curriculum ideas.

- 61 providers participated in STAR Night (Support, Technical Assistance, Resources)
- 228 hours of technical assistance offered to child care providers
- 53 TEAM Grants (Training Endorsement Application Materials) distributed
- $23,850 materials distributed to providers through TEAM Grants
- 102 phone calls
- 264 hours of one-on-one provider training

Parent Resource
Referral Line
The Referral Line offers free online child care referrals to families in Salt Lake & Tooele Counties in Utah.

- 1,610 child care provider searches conducted by phone and in person
- 1,425 provider searches conducted online
- 19 providers searches conducted in-person
- 1,402 parent packets mailed
- 1,335 parent packets emailed
- 4,896 technical assistance calls made to providers and/or families
- 66 new providers added
- 63 new providers recruited
- 2,300 Summer Activity Guides distributed

Training
The Training Department offers approximately 35 classes per quarter to all who are interested in early childhood issues and education.

- 5,086 quarterly newsletters and training calendar mailed to providers and the community
- 5,073 hours of training provided
- 141 training classes offered

Kids in Care Emergency Funds (Statewide)
The Kids in Care program reimburses regulated child care providers for caring for children while parents engage in formal job search activities.

- $17,906.92 used to help families in crisis situations
- 76 families helped
- 134 children helped
- 3,739.78 hours of regulated child care
- 65 providers used
- 31 parents found employment

Resource Lending Library
The Resource Lending Library provides materials designed for child care providers to check out and use in their programs.

- 125 members
- 181 visits
- 364 check outs
Support Services

Grandfamilies & Kinship Care
Adoption
Home Visitation (Parents as Teachers)
Welcome Baby
## Grandfamilies Kinship Care

<table>
<thead>
<tr>
<th><strong>Salt Lake County Services</strong></th>
<th><strong># of Services</strong></th>
<th><strong>Total Served</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Grandfamilies First Informational &amp; Support Groups</td>
<td>3 10-week courses</td>
<td>52 adults</td>
</tr>
<tr>
<td>Children’s Psyscho Educational Group</td>
<td>3 10-week courses</td>
<td>37 children ages 4-17</td>
</tr>
<tr>
<td>Friend 2 Friend Support Group</td>
<td>28 events</td>
<td>188 children</td>
</tr>
<tr>
<td></td>
<td></td>
<td>172 adults</td>
</tr>
<tr>
<td>Advocacy &amp; Outreach</td>
<td>743.25 hours</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Tooele County Services</strong></th>
<th><strong># of Services</strong></th>
<th><strong>Total Served</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Grandfamilies First classes were not held in Tooele. Participants from Tooele attended Salt Lake sessions.</td>
<td>3 10-week courses</td>
<td>2 adults</td>
</tr>
<tr>
<td>Grandfamilies First Informational &amp; Support Groups</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Children’s Psyscho Educational Group</td>
<td>3 10-week courses</td>
<td>0 children ages 4-17</td>
</tr>
<tr>
<td>Friend 2 Friend Support Group</td>
<td>9 events</td>
<td>20 children</td>
</tr>
<tr>
<td></td>
<td></td>
<td>18 adults</td>
</tr>
<tr>
<td>Advocacy &amp; Outreach</td>
<td>15.75 hours</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Other Counties Services:</strong> Kinship families in other counties received services in Salt Lake County.</th>
<th><strong># of Services</strong></th>
<th><strong>Total Served</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Grandfamilies First Informational &amp; Support Groups</td>
<td>3 10-week courses</td>
<td>9 adults</td>
</tr>
<tr>
<td>Children’s Psyscho Educational Group</td>
<td>3 10-week courses</td>
<td>6 children ages 4-17</td>
</tr>
<tr>
<td>Friend 2 Friend Support Group</td>
<td>1 event</td>
<td>0 children</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1 adult</td>
</tr>
<tr>
<td>Advocacy &amp; Outreach</td>
<td>69.5 hours</td>
<td></td>
</tr>
</tbody>
</table>

## Therapeutic Counseling for Children

192 hours of therapy provided by Grandfamilies clinicians.
**Home Visitation**

- 633 personal visits conducted
- 96 fathers participated in personal visits
- 90 families served
- 110 children served
- 14 expectant mothers served
- 57 families who fell into “high need”

Responses from satisfaction survey:

“Home Visitation helped me understand what my child needed, how his brain developed, what was appropriate, etc. It gave me ideas for activities. It reinforced what I was doing right and helped me know what I was doing that was ineffective.”

“It is very helpful, especially as a first time parent, it is always good to have someone who can help with difficult situations. It has helped me understand what I should and shouldn’t expect from my child at his age. It is a great program, I really like it.”

“It has helped me be more aware of how I am interacting with my children, taking more time to sit down and play with them rather than just watching them play. It’s a good way to get information, activity ideas and resources for when your children need help. The worker who visits us is very kind and helpful. At first, I expected that someone would come in and judge what I was doing wrong and make me feel like I was an awful parent but it has been completely opposite. She helps me see what I am doing right and gives me ideas and information for more. I appreciate her help and the program.”

**Adoption**

**Placements & Home Studies**

- 2 Adoptions finalized and children placed w/families
- 13 Adoption post placement visits conducted
- 4 International home studies conducted
- 4 Adoption home study updates conducted
- 1 Adoption homestudy update was conducted

**Connections**

- 2 Non-Identifying Information Reports completed
- 2 Reunions facilitated

**Infant Adoption Training Initiative**

- 2 training sessions conducted

**Welcome Baby**

Welcome Baby is a free community service designed to promote a healthy, secure and enjoyable beginning for parents, new babies and their family members.

- 13 volunteers
- 4 interns
- 841.5 volunteer hours
- 66 families served
- 9 families from SSL
- 10 playgroup sessions
Contributions

Children’s Service Society staff and board members extend their heartfelt gratitude to the individuals and organizations that made contributions between July 1, 2011 and June 30, 2012. Your generosity is an investment in children and the future.

**Businesses/Corporations**
- Adobe Systems Incorporated
- Allstate Giving Campaign
- American Express
- America First Credit Union
- American Family Mutual Insurance Company
- Artisan Title Insurance Agency
- Castle & Cooke
- Costco Wholesale
- Franklin Templeton Investments
- Larry H. Miller Toyota Murray
- Nate Wade Subaru
- Premier Title Insurance
- Security National Mortgage
- Snell & Wilmer
- Utah Neurological Clinic
- Varian Medical Systems
- Walmart
- Zions Bank

**Foundations**
- B Attitudes Foundation
- Castle Foundation
- Frances W. Burton Foundation
- George & Delores Doré Eccles Foundation
- Gibbons Foundation
- Henry W. & Leslie M. Eskuche Foundation
- Herbert I. & Elisa B. Michael Foundation
- In-N-Out Burger Foundation
- John & Dora Lang Foundation
- Kennecott Utah Copper Foundation
- Lawrence T. Dee & Janet T. Dee Foundation
- Masonic Foundation of Utah
- R. Harold Burton Foundation
- Ruth Eleanor & John Ernest Bamberger Foundation
- Sorenson Legacy Foundation
- Sterling & Shelli Gardner Foundation
- Church of Jesus Christ of Latter-day Saints Foundation
- UPS Foundation
- Utah Families Foundation

**Government**
- US Department of Health & Human Services/Infant Adoption Awareness Training Initiative
- Salt Lake County Division of Behavioral Health Services
- Utah Department of Workforce Services/Office of Work & Family Life
- Utah Department of Human Services/Division of Child & Family Services
- Utah Department of Health/Office of Home Visiting

**Organization**
- Daniels Fund
- United Way of Northern Utah
- United Way of Salt Lake
- United Way of Southeastern Pennsylvania
- Utahns for Better Dental Health - Davis

**In Kind**
- Annette Payne
- Benihana
- Boondock’s Fund Center
- Carters
- Christmas Box House
- Chuck-A-Rama
- The Church of Jesus Christ of Latter-day Saints Humanitarian Center
- Crazy 8
- Deseret Dairy
- Discovery Academy
- Farmington Hills LDS Young Adult Ward
- Gymboree
- Hale Centre Theatre
- Lagoon
- Peppergate
- Salt Lake City Bees
- ShareTix Foundation
- Treehouse Museum
Contributions

Individuals
Adams, Daphne
Aga-Ali-Zade, Aida
Aguilera, Sonia
Alecia Nelson
Anderson, Gregory
Andrews, Maryann
Anita Jones
Anonymous
Aure, Harold & Desta
Barker, Lyn
Barlow, Marcy
Barnett, Ron & Laura
Basso, Justin
Bateman, Merrill & Marilyn
Bates, Stewart C
Baxter, Steve & Cindy
Bean, Lee
Beck, Beth
Beck, Edgar & Merilyn
Betty Poulakidas
Billingsley, Trace
Bloxham, Cecily
Boman, Joye
Bradshaw, Lauren R
Brett Johnson
Brooks, Michelle
Brown, Joell
Brown, Lenora F.
Bulcher, Renee
Bullard, Lonnie
Buonforte, Meg
Burroughs, James T.
Burtenshaw, Bruce & Kathleen
Buttars, Jeffrey & Tiernae
Byers, Julie
Caine, George
Callahan, Joseph
Camp, Lauren
Canada, Michael
Canada, Sheila
Challender, Ita & Stuart
Clark, Bonnie
Cochrane, Robert

Individuals cont.
Conder, Diane K
Connors, Ray & Linda
Cook, Kyle
Core, Maurice & Patricia
Critton, William & Marcia
Davis, Michael
Dibble, Marcia Christine
Doug Whitmer
Durham, Stephen & Valli
Eggers, Jeffrey & Gay
Evans, John
Farmer, Voyle
Farmington Hills LDS Young Adults
Fehr, Cynthia Moore
Ferrin, Vanessa
Gallardo, Encarni
Gay, Robert E
George & Stella Simios
Gesteland, Harriett & Raymond
Gibbons, Bill & Barbara
Gibson, Jere
Graham, Jacci

Individuals cont.
Grauer, David & Carolyn
Green, Steven & Claudya
Gulliver, Brenda
Harland Clarke American
Harmon, David
Harrell, Ruth D
Harvath, Helen D
Hatch, Jeffrey
Hemingway, Denna
Hoagland, John & Victoria
Holladay, Dorothy
Houston, Kenneth
Hymas, Judy
Iacomini, Laverne
Jackson, Nora
Jay, David & Elva
Jeffers, Jessica
Jennings, Justin P
Jensen, Andrew
John & Stella Waggoner
Johnson, Kris
Jones, Anita
Jones, Chris
Individuals cont.
Jones, Chris & Audree
Joseph, Trang Diem
Julia Weatherbee
Keith & Vicky Olsen
Keller, Wendy
Kinikini, David
Kirk, Wendell & Phyllis
Kirkman, James
Kyle and Teresa Gardner
Lacoste, Ronald & India
Larkin, James G
Larsen, Clarann C
Larsen, Dan
Larsen, Linda
Lawrence, Nancy
Lee, Alanna
Lee, Jerry & Joan
Lewis, Charles F
LiConti, Richard & Sherry
Littlefield, Stephen & Nancy
Loghry, Michelle
Lowry, Jennifer
Lopez, Alfonso & Angelica
Lum, Darren
Lund, Tom & Janet
Marcroft, Bill & Joyce
Marshall, Lisa
Mary McNeal
Mary Woodcock
Maurice & Patricia Core

Individuals cont.
McCleery, Neal & Jacqueline
McDaniel, Marci
McNeal, Mary
Messersmith, Preston
Mr. and Mr. G. Sumson
Mr. and Mrs. Alfonso Lopez
Mr. and Mrs. Jack Yoho
Mr. and Mrs. Schmerse
Mr. and Mrs. Stone
Ms. Sydney Mower
Mueller, Joseph & Dayna
Munford, Daniel
Murakami, Maki
Nate Wade Subaru
Nelson, Alecia
Neville, Kimberly
Newton, Jack & Sylvia
Niksich, Pete & Annette
Oborn, Michelle
Olsen, Keith & Vicky
Olsen, Amber
Olsen, Melissa
O’Neal, Laurie
Page, Donna
Papadimitriou, Vaia
Parmley, Mike
Patrick, Harry W
Payne, Annette
Pettitt, Dave
Poulakidas, Betty
Prince, Justin
Prince, Travis
Radack, Roland & Debra
Redd, David & Patricia
Redd, Erma
Redd, Lowry and Kim
Richards, Tammy
Robert E. Gay
Roesner, Manfret O
Rojas, Barbara B.
Rumph, Barbara J
Sanborn, Richard & Bessie
Sefakis, Pete & Nancy
Sheppard, Brad

Individuals cont.
Siddoway, Jon & Brooke
Simios, George & Stella
Smith, Jeff and Joyce
Sparks, Bob & Arita
Spencer, Jennifer
Steglich, Russell
Stephens, Ron & Luann
Stookey, Nicole
Stroope, Saundra
Stuart, Paul & Nedra
Szymbaszek, Amy
Tagliatere, Stephen
Tatum, Robert Ph.D.
Tempest, Jeffery
Thimmes, Madeline S
Timothy, Warren & Jeannine
Trewet, Howard & Dixie
Trong, Vin
Trussell, Timothy
Tucker, Emily
Ulmer Family
Papadimitriou, Vaia
Valdez, Lynn
Van Tassell, Rachel
VanVranken, Keith & Allison
Vernieuw, Denice
Waggoner, John & Stella
Walton, Analee
Ward, Theodore Lee
Warren, Timothy
Washington, Beatrux & Vincent
Weatherbee, Nona
Whipple, Jamie
White, LeAnna & Jamie
Whitmer, Doug
Wilde, Aliza
Wilkinson, Doug
Williams, Jennifer
Williams, Pamela
Wilson, Alan & Robyn
Woodcock, Mary
Zaragoza, Carli R
Zenger, Kirby
Contributions

In Memoriam

Arlene Gay
Robert E. Gay

David Weatherbee:
Julie Weatherbee
Nona Weatherbee

Helen Jenkins:
Alecia Nelson
Anita Jones
Betty Poulakidas
George & Stella Simios
John & Stella Waggoner
Keith & Vicky Olsen
Laverne Iacomini & Amy Szymaszek
Mary McNeal
Mary Woodcock
Maryann Andrews
Maurice & Patricia Core
Vaia Papadimitriou
Doug Whitmer

Jay Tyler Beck
David & Elva Jay
Edgar & Merilyn Beck
Nora Jackson
Lee Bean
Mr. & Mrs. Jack Yoho
Mr. & Mrs. G. Sumison
Mr. & Mrs. Alfonso Lopez

Ray Boman
Joye Boman

In Honorarium

Alece Ackroyd
Lisa & Stephanie Marshall

Matthew & Lindsey Eggers
Jeffrey & Gay Eggers
Stephen Tagliaterrori

In Honorarium cont.

Harriett Gesteland
Analee Walton

Carol & Richard Fey
Barbara & Bob Czapla
Dave & Vanene McShane
Pat & Debbie Shoe
Harriett & Raymond Gesteland

Nora Jackson
Nancy Lawrence

Julia Weatherbee
Nona Weatherbee

Affiliated With:
Child Welfare League of America
Impact on Children Experiencing Domestic Violence Coalition
Initiative for Utah Children in Out-of-Home Care Subcommittee
Infant Adoption Training Initiative North American Council on Adoptable Children
National Association of Child Care Resource & Referral Agencies
National Association for Family Child Care
National Assocation for the Education of Young Children
National Parents as Teachers
Partners in Foster Care
Prevention Specialist Network
Professional Family Child Care Association
South Salt Lake Coalition for Drug Free Youth
State-wide Advocates for Victims Organization
United Way of Salt Lake
Utah Association of Child Care Resource & Referral Agencies
Utah Adoption Council
Utah Association for the Education of Young Children
Utah Heath Department Office of Home Visiting
Utah Office of Child Care

Host Sites - Donated facilities for CCR&R ~ Metro child care provider training:

ABC Jordan Landing
Children’s Academy
Christ Lutheran Church & School
Cottonwood Learning Express
Guardian Angel Daycare
IHC Child Development Center
Kid Care Co.
Kids Kampus
Lil’l Scholars Sugarhouse
Mt. Olympus Christian Child Care
Neighborhood House
Precious People Child Care
St. John’s Child Development Center
St. Paul’s Preschool
Tender Touch (West Valley)
The Kids Park of Stansbury
Contributions

Volunteers
Albert, Mell
Alexander, Ned
Alexander, Tori
Allen, Jason
Anderson, Cathy
Ayers, Julie
Baldwin, Dick
Bell, Rachel
Bell, Sarah
Bennion, Bryn
Bills, Courtney
Raeann Bjarnsson
Brady, Aimee
Bray, Emilee
Brown, Joell
Brown, Sheri
Bunnell, Tom
Call, Hailey
Cox, Michael
Davis, Angie
Edmiston, Elizabeth
Ehlers, Jaycee
Esan, Russ
Favmuira, Loretta
Ferris, Ilene
Foreman, Ali
Gardner, Jenna
Gardner, Laura
Giles, Lindsay
Glad, Bruce
Graham, Amy
Haight, Rich
Hamilton, Lynn
Hansen, Joy
Hansen, Lindsay
Hansen, Parker
Hansen, Tami
Head, Jeff
Head, Michelle
Huish, Ali
Hunte, Ebony
Jewett, Mareille
Jones, Jesie
Kahei, Chris
Kaylena
Leishman, Tanner
Lewis, Isaac
Long, Charlie
Merrill, Tami
Merritt, Ryan
Middaugh, Dave
Miles, Janilee
Miles, Jon
Minix, Kevin
Newsome, Mandi
O’Hearon, Anna
Olson, Melissa
Olson, Riley
O’Neal, Laurie
Palmer, Becky
Parsons, Jean
Peterson, Kathryn
Phanthalangsy, Lasy
Poulsen, James
Powell, Ashley
Power, Katie
Pratt, Shania
Redd, Andrew
Redd, Patti
Reese, Deborah
Rigby, Mike
Schuman, Jarred
Selin, Megan
Sharp, Catherine
Sickler, Walker
Sion, David
Skinner, Bradon
Smith Alison
Snider, Betsy
Sonderegger, Josh
Stark, Pam
Stevens, Melanie
Stone, Karlile
Sturzenegger, Matthew
Sturzenegger, Nathan
Sturzenegger, Sarah
Tsutsui, Lisa
Tsutsui-Cobuna, Austin
Tsutsui-Coburn, Halley
Van Dijk, Linda
Webb, Alisha
Webb, Camie
Wendelboth, Sara
Williams, Jeff
Winder, Coltin
Woodruff, Angie
Wrathall, Jaimie
Wrathall, Nicole
Wrathall, Sara
Wrathall, Sharon