



**Children's
Service Society**

Safe Children · Caring Families
Strong Communities · Since 1884

Job Description Form

Position Title: Kinship Family Therapist

Department: Grandfamilies

Reports to: Adoption/Clinical Director

FLSA Status: Non-Exempt

EEOC:

General Summary:

Provide therapeutic interventions to children, adolescents, and adults impacted by kinship care
Must have current Utah Licensure to Practice Mental Health Treatment
(CSW, LCSW, CMHC, ACMHC)

Must be able to pass BCI background check.

General job Duties and Skills

- Be knowledgeable regarding issues related to trauma, kinship care, adoption, and child welfare
- Ability to provide in-person and telehealth mental health services, including assessment, diagnosis, treatment planning, and intervention delivery
- Represent Children Service Society on community panels and committees
- Attend Children's Service Society's Meetings as scheduled
- Have knowledge of community resources
- Ability to negotiate with others and resolve conflicts, particularly in sensitive situations
- Ability to make sound clinical decisions using available information while maintaining confidentiality
- Follow policies and procedures, dress appropriately and represent the agency in a positive manner.

Direct Services:

- Provide individual and family therapy sessions
- Maintain accurate and timely documentation of services
- Conduct individual and family crisis intervention
- Collect and maintain data as needed for reporting through data system
- Supervise interns (as needed)
- May be responsible for scheduling, organizing and facilitating kinship, adoption, and/or trauma related support groups for children, adolescents, and adults
- Complete Agency and Program Outreach in the community, including program presentations, community education, etc.
- Assist clients accessing community resources
- Experience in TFCBT, DBT, EMDR, CPP, and/or Attachment preferred
- Attend weekly clinical staff meetings
- Other duties as assigned

Education and Experience: Master's Degree in Social Work or other Mental Health or Counseling. Knowledge of Excel, Word, Publisher, Outlook, Power Point and other computer software. Preference given to Spanish Speaking.

Physical Requirements:	Percentage of Work Time Spent on Activity			
	0%-24%	25%-49%	50%-74%	75%-100%
Seeing: Must be able to read computer screen and various reports				X
Hearing: Must be able to hear well enough to communicate with employees and others				X
Standing/Walking			X	
Climbing/stooping/kneeling		X		
Lifting/pulling/pushing		X		
Fingering/grasping/feeling: Must be able to write, type, and use phone system				X

Note: The statements herein are intended to describe the general nature and levels of work performed by employees but, are not a complete list of responsibilities, duties, and skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer.

Children Service Society is an at will employer.