Reminder

Because we are executing a hybrid work model, please be sure you make an appointment before coming to the office to ensure the right staff member is available to attend to you.
CAC Website
Follow this link for helpful tutorials of how to navigate the new site or contact CSS/CAC for help. We have tutorials for various parts of the site available. You can find all our tutorial videos in English and Spanish here.

Fingerprinting
For Childcare Providers

Care about Childcare offers Live Scan fingerprinting services for those recently hired at a licensed Child Care Program.

All fingerprinting is done by appointment only, available Monday through Friday 9am to 12:30pm

To schedule an appointment call
801-355-4847 or email fingerprinting@cssutah.org
Scholarships and Financial Support

• **ONGOING OCC SCHOLARSHIPS**
The Office of Child Care (OCC) and the Utah Registry or Professional Development (URPD) provide financial support for individuals working towards professional development goals in the youth and early childhood fields. Our ongoing scholarships provide a variety of opportunities to receive funding to help pay for early childhood certificates and credentials.

• **LEARN MORE ABOUT ALL AVAILABLE SCHOLARSHIPS**

• **PROFESSIONAL DEVELOPMENT INCENTIVE**
The Professional Development Incentive (PDI) encourages progression along Utah’s Career Ladder by offering financial incentives to eligible youth and early learning professionals as they achieve professional development milestones.

• **LEARN MORE ABOUT THE PROFESSIONAL DEVELOPMENT INCENTIVE**

• **SCHOLARSHIP AND INCENTIVE POLICIES**
Scholarships Policy
Professional Development Incentive Policy

All scholarships are available for those working at least 15 hours/week in a DWS Eligible program licensed by the Utah Department of Health—Child Care Licensing.

• **CHECK OUT CAC-CSS ON FACEBOOK AND INSTAGRAM!**
<table>
<thead>
<tr>
<th>Level 1</th>
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**Career Ladder Recipients**

**January, February, March, 2024**
## Endorsement Recipients

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<th>Center Directors</th>
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<th>School Age</th>
<th>School Readiness</th>
<th>Theory &amp; Best Practices</th>
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### Infant & Toddler

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Congratulations to every one that worked so hard on improving their professionalism in such an important career!

THANK YOU EVERYONE THAT CAME TO OUR PROVIDER APPRECIATION NIGHT! IT WAS SO FUN AND WE LOVED SEEING ALL OF YOU!
Congratulations!

Let’s celebrate programs that have a Certified CCQS Rating!

Center Programs

A to Z Building Blocks – Draper
Abc Great Beginnings – West Jordan
Abc Great Beginnings – Jordan Landing
Abc Great Beginnings – Murray
Abc Great Beginnings – South Jordan
Abc Great Beginnings – Taylorsville
Abc Great Beginnings – West Valley City
ABC Great Beginnings – Redwood
Ameris Academy
Bear Essentials Academy
Bear Essentials Academy- Next Gen. Kids
Bennion Learning Center
Central City Recreation Center
Compass Preschool And Child Care: 2nd – Location
Compass Preschool And Child Care Sandy
Concordia Learning Center
Creative Learning Academy Of Utah (SSI)
Creative Learning Academy Of Utah (WV)
Discovery Kids
Eccles Ecd Lab School (Slcc Child Dev Ctr)
Intermountain Child Development Center
Kids Life Child Care Center
Kids Of Camelot
Kidz Academy 2
Learning Tree East
Learning Tree Southwest
Learning Tree West
Little Critters Learning Center
Little Geniuses Learning Center Llc
Little Geniuses Learning Center Llc Lg3
Little Geniuses Learning Center Llc Lg4
Little Minds Academy
Little Rascals Childcare-Preschool
Neighborhood House Association
Panda Child Care
Panda Child Care No 2
Rock-A-Bye Infant And Child Care
Smart Kids
Smart Kids – Kearns
Smart Kids – Redwood
Smart Kids 3
Smart Kids II
Smart Start Learning Center
South Salt Lake Child Care
The Sammy Center
Ymca Community Fam. Center –Taylorsville
Congratulations!

Licensed Family Programs

Sylvia Abalos- Lesly’s Friends Child
Kefah Alsarriah - Teddy Bear Day Care
Monica Bravo - Coco's Daycare Llc
Maria Del Carmen Chavez: Marycarmen's Daycare
Kelly Collins
Tanya Gallego- Petit Explorer
Randi Gardiner- Cornerstone Childcare & Arky Arky Preschool
Peggy Harris
Sarah Hoyt - Little Campers Child Care
Nataleen Johnson Family Childcare
Ann Dee Kingston
Holly Kingston - Holly’s Family Childcare
Sara Kingston – Sara’s Daycare
Apiel Kuot– Sunflower Home Care
Debbie Lenhart- D and K Daycare
Zhandra Luzardo– Sweet Heart Home - Daycare
Milena Matos - Milena’s Child Care NO. 1
Dominga Matos- Jardin De Amor
Kari Mckalister
Estela Mejia–Marin- The Fun of Learning Day Care

Susan Nelson– Susan’s Lullaby Nursery
Andrea Nelson–Owen
Anna Robbins – The Mom Pod
Christina Robles Brighter Steps No 1
Christina Robles Brighter Steps No 2
Ana Ruiz– Learning Land Childcare
Maria Tapia– Rosy’s Day Care No 1
Stephanie Wyler – Ms. Stephanie’s
Zaida Vasquez – Tiny Humans Child Care

If you are interested in participating in CCQS, Contact our CCQS Specialists:

Tori Pfeffer
801-326-4374
tori@cssutah.org

Debora Arguello
(Bilingual/Spanish)
801-326-4373
debora@cssutah.org
CAC Course Information

Care About Childcare will be offering both In-Person and Virtual courses for the Fall quarter (Q2). When registering for courses, please pay close attention to locations and dates.

For Live-Virtual Courses: You will be sent an email 24 hours in advance of your CAC course starting. This email will contain the course link, handouts, code of conduct, and other applicable course information. If you do not receive an email, please contact the training department by 4pm to receive that information. Please make sure your email address is correct on your Care About Childcare profile. This is the email that all class information will be sent.

CAC-CSS Class Cancelation Policy

- Care About Childcare (CAC) - Children's Service Society will only cancel a class due to extreme weather, disaster, low enrollment, or if an instructor has an emergency and no instructors are available to substitute.
- It is the responsibility of the class participant to call or text 801-707-0265 to inquire whether classes have been cancelled due to weather or disaster.
- Every attempt will be made by a CAC staff member to notify class participants by text, call, or e-mail that a class has been canceled due to low enrollment.
- The decision to cancel classes because of weather or disaster will be made before 4:00 pm on weekdays and 7:30 am on Saturdays.
- The decision to cancel classes because of low enrollment will be made at 24 hours prior to the first day of the course.
- Cancelled sessions will be re-scheduled ASAP, and the participants will be notified by text, call, or email when the class is rescheduled.
# CAC - CSS Summer 2024 Course Schedule

To register for classes, please log into your Care About Childcare Profile and go to the Course Calendar

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<thead>
<tr>
<th>Course Title and Description</th>
<th>Date and Time</th>
<th>Location</th>
<th>Cost</th>
<th>Credit</th>
<th>Career Ladder</th>
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<tr>
<td>School Age, course 4: Expanded Learning Opportunities</td>
<td>July 8, 9, 15, 16, 16 Monday &amp; Tuesday 7 – 9:30PM</td>
<td>Live Virtual Zoom Online Melinda Jacobs</td>
<td>$5</td>
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<td>Levels 5-8</td>
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<td>SPANISH: Looking to Learn: Observing and Recording Young Children’s Behaviors VII CDA</td>
<td>July 9, 16, 23, 30 Tuesdays 7:00– 9:30PM</td>
<td>Live Virtual Zoom Online Aurora</td>
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<td>Virtual: All About Twos I, II, III, VIII CDA</td>
<td>July 9, 11, 16, 18 Tuesday &amp; Thursday 7:00– 9:30PM</td>
<td>Live Virtual Zoom Online Mary Corpuz</td>
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<td>Virtual: A Great Place for Kids: Creating Positive Learning Environments I CDA</td>
<td>July 10, 11, 17, 18 Wednesday &amp; Thursday 7:00– 9:30PM</td>
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<td>Spanish: In Person: Creating Good Child Care: Effective Program Management V CDA</td>
<td>July 13, 20 Saturday 9:00 - 11:30 AM 12:00- 2:30PM</td>
<td>Live Virtual Zoom Online Sylvia Abalos</td>
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<td>July 15, 22 Monday 7:00- 8:45PM</td>
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<td>Guidance and Emotional Wellness, Course 4: Social Emotional Teaching Strategies III CDA</td>
<td>July 15, 16, 17, 18 Monday thru Thursday 7:00- 9:30 PM</td>
<td>Live Virtual Zoom Online Areli Jimenez</td>
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<td>Virtual: What Do You Do With the Mad That You Feel? III CDA</td>
<td>July 29, 31 Monday &amp; Wednesday 7:00- 9:30PM</td>
<td>Live Virtual Zoom Online Ashley Wood</td>
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<td>July 20, 31 Tuesday &amp; Wednesday 7:00- 8:45PM</td>
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| In Person: Explore More: Art, Music, STEM and Enriching Activities                          | August 5, 7, 12, 14  
Monday & Wednesday  
7 -9:30 PM                                           | CAC-CSS  
655 E. 4500 So.  
#200 (84107)  
Ashley Wood                                      | $5   | 10 CDA  
10 Lic                                     | Levels 1-3                     |
| Virtual: Child Development: Ages & Stages: Infant Toddler                                   | August 5, 7, 12, 14  
Monday & Wednesday  
7:00 –9:30 PM                                       | Live Virtual Zoom  
Online  
Joni Record                               | $5   | 10 CDA  
10 Lic                                     | Levels 1-3                     |
| SPANISH:Virtual: A Powerful Profession: Professionalism for ECE                             | August 6, 13, 20, 27  
Tuesday  
7:00 – 9:30 PM                                        | Live Virtual Zoom  
Online  
Aurora Howell                              | $5   | 10 CDA  
10 Lic                                     | Levels 2-3                     |
| Special Needs, Course 4: Teaching Techniques                                                | August 6, 8, 13, 15  
Tuesday & Thursday  
7:00- 9:30 PM                                         | Live Virtual Zoom  
Online  
Molly Poirier                             | $5   | 10 Lic  
10 CDA                                   | Level 5-8                      |
| Virtual: A Relationship-Based Approach to Family Engagement (2022)                          | August 7, 8  
Wednesday & Thursday  
7:00- 8:45PM                                           | Live Virtual Zoom  
Online  
Lisa Palmer                                 | $5   | 3.5 CDA  
3.5 Lic                            | Levels 2-3 & 5-8                     |
| Strong and Smart: Physical and Intellectual Development                                       | August 13, 15, 20, 22  
Tuesday & Wednesday  
7 -9:30 PM                                             | Live Virtual Zoom  
Online  
Lisa Palmer                             | $5   | 10 Lic  
10 CDA                                   | Levels 2-3                      |
| Virtual: Emergency Preparedness in Child Care Settings                                      | August 17  
Saturday  
9:00– 11:30AM  
12:00- 2:30PM                                        | Live Virtual Zoom  
Online  
Sylvia Abalos                                | $5   | 5 CDA  
5 Lic                               | Levels 1-3 & 5-8                     |
| Virtual: Creating a Preschool Curriculum                                                     | August 19, 20  
Monday & Tuesday  
7:00- 8:45PM                                        | Live Virtual Zoom  
Online  
Arelí Jiménez                        | $5   | 3.5 CDA  
3.5 Lic                          | Levels 2-3 & 5-8                     |
| Virtual: Healthy Care                                                                        | August 26, 27, 28, 29  
Monday thru Thursday  
7:00 -9:30 PM                                           | Live Virtual Zoom  
Online  
Arelí Jiménez                        | $5   | 10 CDA  
10 Lic                                   | Level 1                        |
| Theory and Best Practice, Course 4: Gardner, Moral Development, Vygotsky, and Montessori   | September 3, 5, 10, 12  
Tuesday & Thursday  
7:00-9:30PM                                              | Live Virtual Zoom  
Online  
Molly Poirier                         | $5   | 10 Lic  
10 CDA                               | Levels 5-8                      |
# CAC - CSS Summer 2024 Course Schedule

To register for classes, please log into your Care About Childcare Profile and go to the Course Calendar.

<table>
<thead>
<tr>
<th>Course Title and Description</th>
<th>Date and Time</th>
<th>Location</th>
<th>Cost</th>
<th>Credit</th>
<th>Career Ladder</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SPANISH:</strong> Working Together: Productive Relationships with Families</td>
<td>September 3, 10, 17, 24 Tuesday 7:00 - 9:30 PM</td>
<td>Live Virtual Zoom Online Aurora Howell</td>
<td>$5</td>
<td>10 CDA 10 Lic</td>
<td>Levels 2-3</td>
</tr>
<tr>
<td><strong>SPANISH</strong> In Person: Infant Toddler, Course 4: Working with Families of Infants &amp; Toddlers</td>
<td>September 7 &amp; 14 Saturday 9:00-11:30AM 12:00- 2:30 PM</td>
<td>Live Virtual Zoom Online Sylvia Abalos</td>
<td>$5</td>
<td>10 Lic 10 CDA</td>
<td>Levels 5-8</td>
</tr>
<tr>
<td>Virtual: Family Child Care, Course 2: The Home Child Care Environment</td>
<td>September 9, 10, 11, 12 Monday thru Thursday 7:00-9:30 PM</td>
<td>Live Virtual Zoom Online Melinda Jacobson</td>
<td>$5</td>
<td>10 CDA 10 Lic</td>
<td>Level 5-8</td>
</tr>
<tr>
<td>Foundational Theories of Child Development (2023)</td>
<td>September 9, 11, 16, 18 Monday &amp; Wednesday 7:00–9:30PM</td>
<td>Live Virtual Zoom Online Lisa Palmer</td>
<td>$5</td>
<td>10 CDA 10 Lic</td>
<td>Levels 2-3</td>
</tr>
<tr>
<td>Virtual: Learning to Get Along: Social and Emotional Development</td>
<td>September 10, 12, 17, 19 Tuesday &amp; Thursday 7:00- 9:30PM</td>
<td>Live Virtual Zoom Online Jamie Pappadakis</td>
<td>$5</td>
<td>10 CDA 10 Lic</td>
<td>Level 2-3</td>
</tr>
<tr>
<td>Preschool and School-Age: Ages and Stages (2022)</td>
<td>September 16, 17, 18, 19 Monday thru Thursday 7:00-9:30 PM</td>
<td>Live Virtual Zoom Online Areli Jimenez</td>
<td>$5</td>
<td>10 Lic. 10 CDA</td>
<td>Level 1</td>
</tr>
</tbody>
</table>

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**Licensing Rules Training schedule for English and Spanish**

Please click the links below for more information:

- [Spanish Rule Training Calendar](#)
- [Centers Rule Training Calendar](#)
- [Homes Rule Training Calendar](#)
### Provider Training and Resource Contacts

<table>
<thead>
<tr>
<th>CPR And First Aid Training</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Steve Thorkalson (English and Spanish)</td>
<td>801-201-0699</td>
</tr>
<tr>
<td>Save-a-Heart</td>
<td><a href="https://www.saveaheartofutah.com/schedule.html">https://www.saveaheartofutah.com/schedule.html</a></td>
</tr>
<tr>
<td>One Life</td>
<td><a href="https://lifecprfa.com/">https://lifecprfa.com/</a></td>
</tr>
<tr>
<td>American Red Cross</td>
<td><a href="https://www.redcross.org/take-a-class">https://www.redcross.org/take-a-class</a></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Food Handlers Permit</th>
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</table>
| Online Food Handlers Class | [https://www.statefoodsafety.com/](https://www.statefoodsafety.com/)  
[https://tooelehealth.org/food-handler-permits/](https://tooelehealth.org/food-handler-permits/) |

<table>
<thead>
<tr>
<th>Kitchen Inspection</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Tooele County Health Department</td>
<td><a href="https://tooelehealth.org/childcare-daycare-kitchen-inspections/">https://tooelehealth.org/childcare-daycare-kitchen-inspections/</a></td>
</tr>
</tbody>
</table>

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<tr>
<th>New Provider Training</th>
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<tr>
<th>Food and Nutrition Programs</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Child Care Food Program</td>
<td><a href="https://www.fns.usda.gov/cacfp">https://www.fns.usda.gov/cacfp</a></td>
</tr>
<tr>
<td>Helping Hands</td>
<td><a href="https://www.helpinghandssutah.org/">https://www.helpinghandssutah.org/</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FingerPrinting</th>
<th></th>
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</thead>
</table>
| Care About Childcare Children’s Service | Appointments Only: 801-355-4847  
What is the Child Care Quality System?

The Child Care Quality System or CCQS is a quality rating system created to give low income families quality child care programs to attend across Utah.

Child care programs participating in the Child Care Quality System (CCQS) may earn a certified quality rating. Programs with a certified quality rating have practices related to positive outcomes for children verified under the direction of the Department of Workforce Services Office of Child Care (OCC). This process includes verification of the caregivers’ and directors’ education and professional development, the program’s family engagement efforts and many other evidence-based best practices.

Applications for Centers & Licensed Family Are Open

"To Apply, Log into your Care About Childcare Profile and click on the 'My Programs' tile. On the Program Overview page, click the "CCQS" tile, then click on "Rating Application". Then complete the application by clicking on "Apply for a Rating".

If you would like more information, contact your CCQS Specialist:
Victoria Pfeffer at 801-326-4374 or
Debora Arguello (Spanish) at 801-326-4384
You can also find more information at this website
https://jobs.utah.gov/occ/provider/quality.html
Would you like to get reimbursed for serving your children healthy meals?

**The Child and Adult Care Food Program (CACFP)**

The CACFP is a federally assisted meal program that provides funds to licensed child and adult care centers, Head Start/Early Start centers, schools and after school meal centers, family or group child care homes as well as emergency/homeless shelters for the provision of nutritious foods that contribute to the wellness, healthy growth, and development of young children, and the health and wellness of older adults and chronically impaired disabled persons.

If interested, please reach out to our office:

(801) 538-7680 OR COMMUNITYPROGRAMS@SCHOOLS.UTAH.GOV.
PLEASE FEEL TO LEARN MORE BY GOING TO OUR WEBSITE: HTTPS://WWW.SCHOOLS.UTAH.GOV/CNF/CACFP

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**Child Care and Americans with Disabilities Act**

The Americans with Disabilities Act (ADA) is a federal civil rights law that Congress passed in 1990. Among other things, the ADA prohibits discrimination by child care centers and family child care providers against individuals with disabilities.

The ADA requires that child care providers not discriminate against persons with disabilities on the basis that they provide children and parents with disabilities with an equal opportunity to participate in the child care programs and services.

The ADA requires that child care providers provide an equal opportunity for each child to participate in the child care program and services.

For further information and details visit ada.gov. On that website you can find a list of common questions regarding child care and ADA.
CDA COHORT PROGRAM
The CDA cohort is a program where early childhood educators are able to complete the CDA process with their peers. The CDA cohort will be led by knowledgeable instructors who will teach all of the training and provide assistance through workshops and support.

IMPORTANT DATES & INFORMATION
• APPLICATION WINDOW: JULY 1 TO JULY 25

• CLASSES START:
  SPANISH COHORT—AUGUST 19, 2024
  ENGLISH COHORT—AUGUST 20, 2024
  COMPLETION DATE: JUNE 15, 2025

• IF YOU MEET THE REQUIREMENTS, PLEASE CONTACT CAROLYN CLARK FOR MORE INFORMATION AND LINK TO THE APPLICATION CCLARK@CSSUTAH.ORG

• FOR QUESTIONS IN SPANISH CONTACT ROCIO VELESQUEZ AT ROCIO@CSSUTAH.ORG

What to Expect
• The CDA cohort program will be offered virtually over ZOOM
• Cohort participants will participate in two classes per week throughout the cohort (August 2024- April 2025)
• Attending all courses is required
• Professional Portfolio workshops are required
• The CDA Verification Visit and Exam must be completed before the completion of the program, June 15, 2025
• English and Spanish cohorts are offered.

ELIGIBILITY REQUIREMENTS
EMPLOYED IN UTAH AS A TEACHER, ASSISTANT DIRECTOR, DIRECTOR, OR FAMILY CHILD CARE PROVIDER
WORK WITH CHILDREN AGES 0-5
HAVE A HIGH SCHOOL DIPLOMA OR EQUIVALENT
HAVE LESS THAN 30 HOURS OF CAREER LADDER TRAINING.

Funding provided by the Child Care Development Fund, the Department of Workforce Services, Office of Child Care.
Higher Education Opportunities

T.E.A.C.H. Early Childhood® UTAH
SCHOLARSHIP OPPORTUNITIES
FOR CHILDCARE PROFESSIONALS
WHO DESIRE AN ASSOCIATE OR BACHELOR
DEGREE IN EARLY CHILDHOOD DEVELOPMENT

What is T.E.A.C.H.?
The T.E.A.C.H. Program:
• Links education, compensation, and commitment to improving the quality of early childcare.
• Provides scholarships for early childhood professionals to earn an AS or BS degree in Early Childhood Education.
• Is a partnership for the sharing of expenses between the recipient, their sponsoring program and T.E.A.C.H. Early Childhood® UTAH.

Who is Eligible for a T.E.A.C.H. scholarship?
Any Childcare professional may be eligible if the applicant:
• Is a Utah resident.
• Has a high school diploma or a GED from an accredited school.
• Works a minimum of 20 hours per week.
• Has the support and sponsorship of the program where they are employed.
• Has the desire to earn a degree in Early Childhood Education.

What does the T.E.A.C.H. scholarship cover?
The scholarship provides:
Most of the cost of tuition and books, a per semester stipend for travel, paid released time support, compensation for contract completion, and counseling and administrative support.

For more info or an application, visit T.E.A.C.H. online at https://uaeyc.org/t-e-a-c-h or email teach@uaeyc.org
While working with young children and families is rewarding, it can also be complex, intense, and stressful. Understanding and sensitively responding to the unique needs and behaviors of all young children and families is hard work! Early care and learning programs, in partnership with families, can help ensure children have the best start possible.

Family involvement contributes to meaningful and lasting relationships and impacts children’s success. Research consistently shows that children with involved parents or caregivers tend to have higher academic achievement, improved social skills, and increased motivation to learn.

**Improves Academic Outcomes**

Family involvement in preschool enhances academic outcomes by creating a supportive environment that reinforces learning, fosters positive attitudes, and provides emotional and social support. Collaboration between families and educators builds a strong foundation for a child’s academic success and future achievements.

**Strengthen Family-Teacher Relationships**

This practice strengthens family-teacher relationships by promoting communication, trust, and collaboration, benefiting the child’s education and development while creating a lasting, supportive network.

**Reduces Challenging Behavior**

Family involvement in preschool reduces challenging behaviors by ensuring routine consistency, open communication, early intervention, and positive reinforcement. This collaboration creates a nurturing environment that fosters essential social and emotional skills, improving behavior and overall well-being.

**Boosts Teacher Morale**

Involving families in education boosts teacher morale by creating a supportive, collaborative, and appreciative environment. Active family engagement benefits children and enhances teacher satisfaction and well-being, fostering a positive educational community.
The goal of the Kids in Care Job Search Fund is to ensure that recently unemployed parents have access to regulated childcare at no cost while they engage in formal job search activities. Do you have a parent in your program that could use some help?

Kids In Care is available to pay up to 150 hours of childcare per family. FREE child care for qualifying families! For eligibility requirements and an application please contact Abby Jarman at Care About Childcare (A program of Children’s Service Society) Phone: 801-326-4399 KIC@cssutah.org Kids in Care

Children’s Service Society of Utah is excited to announce we are now offering mental health treatment for adoptive and kinship families. We specialize in providing strengths-based, adoption- and kinship-competent, trauma informed therapy services to children and caregivers. We can help families identify and enhance their inherent strengths, process adoption, foster, and kinship grief and loss, and help families develop effective ways of managing challenging behaviors. We accept Medicaid and self-pay clients and offer sliding scale fees to help ensure cost is not a barrier to treatment. For more information or to make referrals please contact Tara at 801.707.3601 or tara@cssutah.org
A Provocation, also called an Invitation to Create, is a thoughtfully set up prompt that provokes children to create, ask questions, test ideas, and think independently, all while exploring with materials.

Summer Theme

Provocations