**orgh the Employer Child Care Startup Grant through the Department of Workforce Services, Office of Childcare, ARPA Discretionary

**UTAH IS A CHILDCARE DESERT**

- 77% of Utahans live without access to child care due to limited proximity to services.
- Additionally, the total number of families has grown from 342,000 to 364,000 in the same time period, making the need for child care more important than ever.
- The Employer Childcare Startup Grant is a state-wide grant aimed at helping urban and rural businesses around Utah with their lack of childcare access for working families.

**DID YOU KNOW?**

- For both men and women, there is an estimated 7% wage penalty for time spent away from work to care for a child.
- The opportunity cost for a young worker who makes $50k a year and chooses to take three years away from work to care for a child equates to more than $500k over the course of their career.
- Child care issues resulted in an estimated $1.36 billion dollar loss annually for Utah's economy.
- Utah loses an estimated $258 million annually in tax revenue due to child care issues.

**EMPLOYER CHILDCARE STARTUP GRANT**

The ECCS Grant aims to strengthen Utah communities where businesses operate by:

1. Businesses starting up onsite childcare for their employees
2. Businesses partnering with a startup or expanding local childcare
   - Infant & Toddler care have a lower ratio meaning longer waitlists for parents wanting to enroll in high-quality early childhood programs.
   - By partnering with a local childcare you can guarantee your working families have priority enrollment.
   - Over half of Utah's 29 counties pay between 15% and 20% of their income for full-time care of children ages 0-24 months at a licensed facility.
   - Partnering with local childcare could include paying a portion of tuition, helping ease the financial burden on working families seeking high-quality childcare.

**WORKS CITED**