



## Children's Service Society

Kinship Care • Adoption • Caregiver Support

### UTAH IS A CHILDCARE DESERT

- 77% of Utahans live without access to child care due to limited proximity to services.
- Additionally, the total number of families has grown from 342,000 to 364,000 in the same time period, making the need for child care more important than ever.
- The **Employer Childcare Startup Grant** is a state-wide grant aimed at helping urban and rural businesses around Utah with their lack of childcare access for working families.

### DID YOU KNOW?

- For both men and women, there is an estimated 7% wage penalty for time spent away from work to care for a child.
- The opportunity cost for a young worker who makes \$50k a year and chooses to take three years away from work to care for a child equates to more than \$500k over the course of their career.
- Child care issues resulted in an estimated \$1.36 billion dollar loss annually for Utah's economy.
- Utah loses an estimated \$258 million annually in tax revenue due to child care issue.

## Employer Child Care Startup Grant

# UTAH EMPLOYER CHILDCARE STRATEGY

Funding Provided by the Employer Child Care Startup Grant through the Department of Workforce Services, Office of Childcare, ARPA Discretionary

LEARN MORE ABOUT THE  
EMPLOYER CHILD CARE  
STARTUP GRANT



SCHEDULE A MEETING  
USING THE QR CODE

## EMPLOYER CHILDCARE STARTUP GRANT

The ECCS Grant aims to strengthen Utah communities where businesses operate by:

1. **Businesses starting up onsite childcare for their employees**
2. **Businesses partnering with a startup or expanding local childcare**
  - Infant & Toddler care have a lower ratio meaning longer waitlists for parents wanting to enroll in high-quality early childhood programs.
  - By partnering with a local childcare you can guarantee your working families have priority enrollment.
  - Over half of Utah's 29 counties pay between 15% and 20% of their income for full-time care of children ages 0-24 months at a licensed facility.
  - Partnering with **local childcare** could include paying a portion of tuition, helping ease the financial burden on working families seeking high-quality childcare.

### WORKS CITED

"Family-Friendly Workplaces: A Guide for Utah Business Leaders" *Issuu*, Jan. 2023,  
[issuu.com/saltlakechamber/docs/family\\_friendly\\_workplaces\\_final/fr=sOYliZjExNTA2NQ](https://issuu.com/saltlakechamber/docs/family_friendly_workplaces_final/fr=sOYliZjExNTA2NQ)