



Children's  
Service Society

Kinship Care · Adoption · Caregiver Support

# EMPLOYER CHILDCARE STARTUP GRANT

**WE BUILD AROUND WHAT WORKS BEST FOR YOUR COMPANY & EMPLOYEES**  
**ECCSGRANT@CSSUTAH.ORG**

## OPTION 1

**BUSINESS DONATE CONSUMABLE GOODS TO THE LOCAL CHILDCARE  
PARTNERSHIP**  
ART SUPPLIES, DIAPERS, WIPES, AND CLEANING SUPPLIES.

- Local childcare partner can offer priority enrollment for employees
  - Families that are still growing face long waitlists for infants a toddler's age due to low ratios in the classroom
- Local childcare partner can waive registration fees for employees
- Or providing emergency backup care options for employees in case of unexpected situations.

## OPTION 2

**BUSINESS PAYS PORTION OF CHILDCARE EXPENSES FOR EMPLOYEES**

- Childcare reserves childcare spots for employees, ensuring availability when needed.
  - The business is paying to hold spots to guarantee them for their employees
- The business pays a portion of the tuition
  - Example: for employees new to the company 5% and those who have been with the company 3 years or longer 10%
- The employer pays for registration fees for growing families
- Or providing emergency backup care options for employees in case of unexpected situations.

## OPTION 3

**OPENING ONSITE CHILDCARE FOR EMPLOYEES**

- Employer partners with a local childcare professional or the business runs onsite childcare
  - If partnering they would hold the liability insurance separate from your business
- Offering on-site childcare can be a strategic and valuable benefit for employers, promoting employee satisfaction, well-being, and productivity while contributing to positive company culture and attracting and retaining top talent

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