

Professional Development PROVIDER NEWSLETTER

SUMMER 2023



Reminder

Because we are executing a hybrid work model, please be sure you make an appointment before coming to the office to ensure the right staff member is available to attend you.



THIS DOCUMENT IS PRODUCED WITH FUNDING FROM THE DEPARTMENT OF
WORKFORCE SERVICES, OFFICE OF CHILD CARE THROUGH THE CHILD CARE AND
DEVELOPMENT BLOCK GRANT

CAC-CSS Staff

Carolyn Ellsworth- Program Director

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Childhood Specialist Anchor

Brooke Talbot- Family
Childcare Specialist

Ana Cuenca- Family Childcare
Specialist

Jamie Allen - Early Childhood
Specialist

Amber Mabey- Early Childhood
Specialist

Anna Lawrence- Early Childhood
Specialist

Victoria Ortega- Early Childhood
Specialist

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Services & Data Research
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Service Advisor

Victoria Pfeffer - Consumer Service
Advisor, CCQS Specialist

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Katie Hopper- Consumer Service
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Coordinator

Amanda Volden- Sustainability
Coach

Carolyn Clark - Professional
Development Coordinator

Erika Weeg- Professional
Development Advisor

Career Ladder Instructors

Areli Jimenez-Castro

Ashley Wood

Aurora Howell

Joni Record

Lisa Palmer

Mary Corpuz

Mary Ogan

Melinda Jacobson

Molly Poirier

Stephanie Potts

Sylvia Abalos

*Click on the name to
directly contact staff



CAC Website

Follow this [link](#) for helpful tutorials of how to navigate the new site or contact CSS/CAC for help. We have tutorials for various parts of the site available. You can find all our tutorial videos in English and Spanish [here](#)

Fingerprinting

For Childcare Providers



Care about Childcare offers Live Scan fingerprinting services for those recently hired at a licensed Child Care Program.

All fingerprinting is done by appointment only, available Monday through Friday
9am to 12:30pm

To schedule an appointment
call

801-355-4847 or email
fingerprinting@cssutah.org



Children's Service
Society of Utah

Care About
Childcare 

Scholarships and Financial Support

- **EARLY EDUCATION PAYBACK PROGRAM**

Provides reimbursement for the cost of early childhood education college credits. Students can earn up to \$3,500 per semester while working at least 15 hours in the early childhood education field.

- **CAREER LADDER APPROVED COLLEGE SCHOLARSHIP**

Earn up to \$750 per Career Ladder-approved course for up to 12 credit hours/semester as a reimbursement payment

- **CONFERENCE REGISTRATION SCHOLARSHIP**

Earn up to \$500 per year as a reimbursement payment for attending a conference in the early childhood field that meet the requirements of a Professional Activity on the Career Ladder.

- **ONGOING OCC SCHOLARSHIPS**

The Office of Child Care (OCC) and the Utah Registry or Professional Development (URPD) provide financial support for individuals working towards professional development goals in the youth and early childhood fields. Our ongoing scholarships provide a variety of opportunities to receive funding to help pay for early childhood certificates and credentials.

- **LEARN MORE ABOUT ALL AVAILABLE SCHOLARSHIPS**

- **PROFESSIONAL DEVELOPMENT INCENTIVE**

The Professional Development Incentive (PDI) encourages progression along Utah's Career Ladder by offering financial incentives to eligible youth and early learning professionals as they achieve professional development milestones.

- **LEARN MORE ABOUT THE PROFESSIONAL DEVELOPMENT INCENTIVE**

- **SCHOLARSHIP AND INCENTIVE POLICIES**

Scholarships Policy

Professional Development Incentive Policy

All scholarships are available for those working at least 15 hours/week in a DWS Eligible program licensed by the Utah Department of Health—Child Care Licensing.

- **CHECK OUT CAC-CSS ON FACEBOOK AND INSTAGRAM!**




Facebook



Instagram

Career Ladder Recipients

Level 1	Level 2	Level 2	Level 4	Level 7
Angela Martinez	Angela Martinez	Cheryl Duran	Samantha Wyatt	Maria Chavez
Meisje Marble	Meisje Marble	Ana Popol De Jimenez	Samantha Mcgaughey	Carmenza Rincon
Maria Olmos	Natalee Williams	Jackie Perry	Fanny Ramirez	Paulina Arias Martinez
Cheryl Duran	Amira Shabouk	Kenneth Gerlits	Lizabeth Rose	
Cheryl Masinelli	Darby Kaldor	Alica Hernandez	Celia Cardenas	Level 8
Kerstin Petersen-Salazar	Kate Mera	Lindsey Cannon	Eleyda H Delgado	Elizabeth Rodriguez
Terisa Clegg	Madeline Chacon	Eleyda H Delgado		Jennifer Sandoval
Kierra Rodeback	Kaylee Broughton	Zaida Mendoza		Lidia Rodriguez
Sara Veguilla	Dominlys Carrero			
Jackie Perry	Nadia Lopez	Level 3	Congratulations to those	Level 9
Zaida Mendoza	Bobbie Jacobson	Natalee Williams	who completed their CDA	Kerstin Petersen-Salazar
Savana Bauer	Kerstin Petersen-Salazar	Dina De Freitas	or other Demonstrated	
Sandra Nohava	Natasha Atwine	Julianne Jimenez	Competency Credentials	Level 10
Awar Deng	Kierra Rodeback	Cynthia Vandenbos	Level 5	Savana Bauer
Stephani Hernandez	Stephanie Wyler	Kerstin Petersen-Salazar	Alma Valdez	Lauren Fredman
Lisa Boska	Sara Veguilla	Andrea Nelson-Owen	Katelyn Pettriess	Jonie Jenkins
Carrie Kingston	Mechelle Andersen	Kierra Rodeback	Ruth Bareiro	Andrea Wenk
Avery Ottley	Maria Glikowski	Savana Bauer	Carmenza Rincon	Brandi Rasmussen
Jada Brunson	Rosa Reyes	Stephani Hernandez	Stephanie Hedman	
Blair Alvey	Cheryl Masinelli	Carrie Kingston	Paulina Arias Martinez	Level 11
Emily Johnston	Savana Bauer	Rae Dezell	Alicia Castro Lucero	Sierra Schick
Ana Popol De Jimenez	Sandra Nohava	Natalia Lopez	Celia Cardenas	Jonie Jenkins
Kenneth Gerlits	Annalee Mattucci	Ana Popol De Jimenez	Veronica Jones	Rebecca Young
Gina Luiz	Stephani Hernandez	Sara Veguilla		
Perla Ventura-Chico	Carrie Kingston	Jackie Perry	Level 6	Level 12
Alica Hernandez	Alicia Beddall	Sandra Nohava	Evelyn Robb	Sarah Stone
Lisa Crookston	Katelyn Eubanks	Dayan Cuadras Larrucea	Johana Camacho	
Kendahl Edwards	Madison Perrigo	Madeline Chacon	Marquelle Simpson	
Maria Gonzalez	Emily Johnston	Annalee Mattucci	Carmenza Rincon	
Lindsey Cannon		Kisty Glines	Yeny Monterroso	
Eleyda H Delgado		Angela Martinez	Carmen Arrieta	
		Damarys Garcia	Paulina Arias Martinez	
		Eleyda H Delgado	Josie Vasquez	
Endorsements				
Center Director	Family Child Care	Guidance & Emotional Wellness	School Readiness	
Ruth Bareiro	Zhandra Luzardo	Chelsea Henley	Heather Bardin	
		Yenny Cabrera	Marlee Albrecht	
Special Needs				
Celia Laura Cardenas	Sara Kingston	Jessica Reber	Joanne Albrecht	
Maria Chavez	Chelsea Henley	Heather Bardin	Dorothy Brown	



CAC Courses

You are required to register for Career Ladder courses online [here](#)

If you need assistance accessing your provider profile and registering for courses through the Care About Childcare website, please contact [Carolyn C.](#) or [Erika](#) at 801.326.4403



CAC Course Information

Care About Childcare will be offering both In-Person and Virtual courses for the Summer quarter (Q1). When registering for courses, please pay close attention to locations and dates.

For Live-Virtual Courses: You will be sent an email 24 hours in advance of your CAC course starting. This email will contain the course link, handouts, code of conduct, and other applicable course information. If you do not receive an email, please contact the training department by 4pm to receive that information.

Please make sure your email address is correct on your Care About Childcare profile. This is the email that all class information will be sent.

CAC-CSS Class Cancellation Policy

- Care About Childcare (CAC) ~ Children's Service Society will only cancel a class due to extreme weather, disaster, low enrollment, or if an instructor has an emergency and no instructors are available to substitute.
 - It is the responsibility of the class participant to call or text 801-707-0265 to inquire whether classes have been cancelled due to weather or disaster.
 - Every attempt will be made by a CAC staff member to notify class participants by text, call, or e-mail that a class has been canceled due to low enrollment.
 - The decision to cancel classes because of weather or disaster will be made before 4:00 pm on weekdays and 7:30 am on Saturdays.
 - The decision to cancel classes because of low enrollment will be made at least 2 days prior to the first day of the course.
 - Cancelled sessions will be re-scheduled ASAP, and the participants will be notified by text, call, or email when the class is rescheduled.
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CAC - CSS Summer 2023 Course Schedule

To register for classes, please log into your Care About Childcare Profile and go to the Course Calendar

Course Title and Description	Date and Time	Location	Cost	Credit	Career Ladder
Child Development: Healthy Care I CDA	July 8 & 15 Saturday 9:00 – 11:30 AM. 12:00 – 2:30 PM.	Live Virtual Zoom Online Joni Record	\$5	10 CDA 10 Lic	Level 1
SPANISH: Theory and Best Practice, Course 1: Maslow & Attachment Theory III CDA	July 8 & 29 Saturday 9:00 – 11:30 AM. 12:00 – 2:30 PM.	CAC-CSS 655 E 4500 S #200 (84107) Sylvia Abalos	\$5	10 CDA 10 Lic	Level 5-8
Emergency Preparedness in Child Settings I CDA	July 10 & 11 Monday & Tuesday 7:00 - 9:30 PM	Live Virtual Zoom Online Melinda Jacobson	\$5	5 CDA 5 Lic	Levels 1- 3 & 5-8
Creating Good Child Care: Effective Program Management V CDA	July 10, 12, 17 & 19 Monday & Wednesday 7:00– 9:30PM	Live Virtual Zoom Online Stephanie Potts	\$5	10 CDA 10 Lic	Levels 2-3
School Readiness, Course 4: Physical Education and Health I CDA	July 11, 13, 18 & 20 Tuesdays & Thursday 7:00– 9:30PM	Live Virtual Zoom Online Ashley Wood	\$5	10 CDA 10 Lic	Levels 5- 8
School Age, Course 4: Expanded Learning Opportunities	July 11, 13, 18 & 20 Tuesdays & Thursday 7:00– 9:30PM	Live Virtual Zoom Online Areli Jimenez	\$5	10 Lic	Levels 5-8
SPANISH Guidance and Emotional Wellness, Course 2: Foundations of Emotional Wellness III CDA	July 11, 13, 18 & 20 Tuesdays & Thursday 7:00– 9:30PM	Live Virtual Zoom Online Aurora Howell	\$5	10 CDA 10 Lic	Levels 5-8
Ages and Stages- Infant and Toddler (2022) VIII CDA	July 12, 13, 19, 20 Wednesday & Thursday 7:00 - 9:30 PM	Live Virtual Zoom Online Lisa Palmer	\$5	10 CDA 10 Lic	Levels 1 -3
The Director's Toolbox, Course 4: Circle of Influence & Managing Legal Risks	Jul 25, 27-Aug 1, 3 Tuesdays & Thursday 7:00– 9:30PM	Live Virtual Zoom online Ashley Wood	\$5	10 CDA 10 Lic	Levels 5-8
SPANISH: Guidance and Emotional Wellness, Course 3: Promoting Social Emotional Competence III CDA	Jul 25, 27-Aug 1, 3 Tuesdays & Thursday 7:00 – 9:30PM	Live Virtual Zoom Online Aurora Howell	\$5	10 CDA 10 Lic	Levels 5-8
Learning to Get Along: Social and Emotional Development III CDA	July 26, 27, Aug 2, 3 Wednesday & Thursday 7:00 –9:30 PM	Live Virtual Zoom Online Mary Ogan	\$5	10 CDA 10 Lic	Levels 2-3
Foundational Theories of Child Development (2023) VIII CDA	August 7, 8, 9 & 10 Mo, Tue, Wed & Thur. 7:00 - 9:30 PM	Live Virtual Zoom Online Joni Record	\$5	10 CDA 10 Lic	Levels 2-3

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Course Title and Description	Date and Time	Location	Cost	Credit	Career Ladder
Working Together: Productive Relationships with Families IV CDA	August 7, 9, 14 & 16 Monday & Wednesday 7:00 – 9:30PM	Live Virtual Zoom online Stephanie Potts	\$5	10 CDA 10 Lic	Levels 2-3
SPANISH: Guidance & Emotional Wellness, Course 4: Social Emotional Teaching Strategies III CDA	August 8, 10, 15 & 17 Tuesday & Thursday 7:00 - 9:30 PM	Live Virtual Zoom Online Aurora Howell	\$5	10 CDA 10 Lic	Levels 5-8
SPANISH: Looking to Learn (2023) VIII CDA	August 12 & 19 Saturday 9:00 – 11:30 AM. 12:00 – 2:30 PM.	CAC-CSS 655 E 4500 S #200 (84107) Sylvia Abalos	\$5	10 CDA 10 Lic	Levels 2-3
A Great Place for Kids: Creating Positive Learning Environments I CDA	Aug. 15, 17, 22 & 24 Tuesdays & Thursday 7:00 – 9:30PM	Live Virtual Zoom Online Lisa Palmer	\$5	10 CDA 10 Lic	Levels 2-3
Strong and Smart: Physical and Intellectual Development - Revised 2021 II CDA	Aug. 22, 24, 29 & 31 Tuesdays & Thursday 7:00 – 9:30PM	Live Virtual Zoom Online Ardi Jimenez	\$5	10 CDA 10 Lic	Levels 2-3
PILOT - Special Needs, Course 2: Communication II CDA	Aug. 22, 24, 29 & 31 Tuesdays & Thursday 7:00 – 9:30PM	Live Virtual Zoom Online Mdly Poirier	\$5	10 CDA 10 Lic	Levels 5-8
Infant Toddler Care Course 4: Working with Families of Infant and Toddlers	Sep. 6, 7, 13 & 14 Wednesday & Thursday 7:00 – 9:30 PM	Live Virtual Zoom Online Lisa Palmer	\$5	10 CDA 10 Lic	Levels 5-8
SPANISH: Strong and Smart: Physical and Intellectual Development – Revised 2021 II CDA	September 9 & 16 Saturday 9:00 – 11:30 AM 12:00 – 2:30 PM	CAC-CSS 655 E 4500 S #200 (84107) Sylvia Abalos	\$5	10 CDA 10 Lic	Levels 2-3
Family Childcare Course 4: Professional & Business Practices IV CDA	Sep. 11, 12, 18 & 19 Monday & Tuesday 7:00 – 9:30 PM	Live Virtual Zoom Online Melinda Jacobson	\$5	10 CDA 10 Lic	Levels 5-8
Theory and Best Practices Course 4: Gardner, Moral Development, Vygotsky & Montessori III CDA	Sep. 11, 13, 18 & 20 Monday & Wednesday 7:00 – 9:30 PM	Live Virtual Zoom Online Ashley Wood	\$5	10 CDA 10 Lic	Levels 5-8
Looking to Learn (2023) VII CDA	Sep. 12, 14, 19 & 21 Tuesday & Thursday 7:00 – 9:30 PM	Live Virtual Zoom Online Ardi Jimenez	\$5	10 CDA 10 Lic	Levels 2-3
A Powerful Profession: Professionalism for Early Childhood Educators (2022) VI CDA	Sep. 18, 20, 25 & 27 Monday & Wednesday 7:00 – 9:30 PM	Live Virtual Zoom Online Stephanie Potts	\$5	10 CDA 10 Lic	Levels 2-3

CAC - CSS Summer 2023 Course Schedule

To register for classes, please log into your Care About Childcare Profile and go to the Course Calendar

Course Title and Description	Date and Time	Location	Cost	Credit	Career Ladder
The Director's Toolbox Course 1: Leadership in Action & The Right Fit	Sep. 19, 21, 26 & 28 Tuesday & Thursday 7:00 –9:30 PM	Live Virtual Zoom Online Lisa Palmer	\$5	10 CDA 10 Lic	Levels 5-8
Child Development: Ages & Stages: Preschool and School Age VII CDA	Sep. 19, 21, 26 & 28 Tuesday & Thursday 7:00 –9:30 PM	Live Virtual Zoom Online Molly Poirier	\$5	10 CDA 10 Lic	Levels 1-3

ERS Best Practice Series Courses

To register for classes, please log into your Care About Childcare Profile and go to the Course Calendar

Course Title and Description	Date and Time	Location	Cost	Credit	Career Ladder
To Be Announced					





Provider Training and Resource Contacts

CPR And First Aid Training

Steve Thorkalson (English and Spanish)	801-201-0699
Save-a-Heart	https://www.saveaheartofutah.com/schedule.html
One Life	https://1lifecprfa.com/
American Red Cross	https://www.redcross.org/take-a-class

Food Handlers Permit

Online Food Handlers Class	https://www.statefoodsafety.com/ https://slco.org/health/food-protection/food-workers/ https://tooelehealth.org/food-handler-permits/
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Kitchen Inspection

Salt Lake County Health Department	https://slco.org/health/food-protection/child-care-facilities/
Tooele County Health Department	https://tooelehealth.org/childcare-daycare-kitchen-inspections/

New Provider Training

New Provider Training	https://childcarelicensing.utah.gov/child-care-providers/free-training-for-providers-and-caregivers/
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Food and Nutrition Programs

Child Care Food Program	https://www.fns.usda.gov/cacfp
Helping Hands	https://www.helpinghandsutah.org/

FingerPrinting

Care About Childcare Children's Service	Appointments Only: 801-355-4847
Child Care Licensing Information	https://childcarelicensing.utah.gov/background-checks/how-to-submit-background-check-forms-and-fingerprints/



Let's Go!

Earn a CDA!

CDA Cohort Program

The CDA cohort is a Program where Early Childhood Educators are able to complete the CDA process with their peers. The CDA cohort will be led by knowledgeable instructors who will teach all of the training and provide assistance through workshops and support.

What to Expect

- The CDA cohort program will be offered virtually over ZOOM
- Cohort participants will participate in two classes per week throughout the cohort
- Attending all courses is required
- Professional Portfolio workshops are required
- The CDA Verification Visit and Exam must be completed before the completion of the program, June 15, 2024.
- English and Spanish cohorts are offered.



Eligibility Requirements

- Employed in Utah as a Teacher, Assistant Director, Director, or Family Child Care Provider
- Work with children ages 0-5
- Have a high school diploma or equivalent
- Have less than 30 hours of Career Ladder training.

Important Dates & Information

- Application window: July 1 to July 25
- Classes start:
 - o Spanish cohort—August 21, 2024
 - o English Cohort—August 22, 2023
 - Completion date: June 15, 2024
- If you meet the requirements, please contact Carolyn Clark for more information and link to the application cclark@cssutah.org
- For Questions in Spanish contact Erika Weeg at Erika@cssutah.org



Child Care and Americans with Disabilities Act

The Americans with Disabilities Act (ADA) is a federal civil rights law that Congress passed in 1990. Among other things, the ADA prohibits discrimination by child care centers and family child care providers against individuals with disabilities.

The ADA requires that child care providers not discriminate against persons with disabilities on the basis that they provide children and parents with disabilities with an equal opportunity to participate in the child care programs and services.

The ADA requires that child care providers provide an equal opportunity for each child to participate in the child care program and services.

For further information and details visit ada.gov. On that website you can find a list of common questions regarding child care and ADA.



Reminder

Child Care Quality System

Applications for Centers & Licensed Family Are Now Open

"To Apply, Log into your Care About Childcare Profile and click on the 'My Programs' tile. On the Program Overview page, click the 'CCQS' tile, then click on 'Rating Application'. Then complete the application by clicking on 'Apply for a Rating'.

If you would like more information, contact your
CCQS Specialists:

Rocio Velazquez or Tori Pfeffer
at 801-326-4400.

You can also find more information at this website
<https://jobs.utah.gov/occ/provider/quality.html>





**WANT SOME HELP
MAKING YOUR
CHILDCARE FACILITY
"EGG-STRAS"
GREAT?**

JOIN THE TOP STAR PROGRAM!

EMAIL TOPSTAR@SLCO.ORG TO LEARN MORE

Licensing Rules Training is scheduled for
Spring in English and Spanish
Please click the links below for more information:
[Spanish Rule Training Calendar](#)
[Centers Rule Training Calendar](#)
[Homes Rule Training Calendar](#)


Would you like to get reimbursed for serving your children healthy meals?

The Child and Adult Care Food Program (CACFP)


The CACFP is a federally assisted meal program that provides funds to licensed child and adult care centers, Head Start/Early Start centers, schools and after school meal centers, family or group child care homes as well as emergency/homeless shelters for the provision of nutritious foods that contribute to the wellness, healthy growth, and development of young children, and the health and wellness of older adults and chronically impaired disabled persons. If interested, please reach out to our office:

(801) 538-7680 OR
COMMUNITYPROGRAMS@SCHOOLS.UTAH.GOV.
PLEASE FEEL TO LEARN MORE
BY GOING TO OUR WEBSITE:
[HTTPS://WWW.SCHOOLS.UTAH.GOV/CNP/CACFP](https://www.schools.utah.gov/cnp/cacfp)

KIDS IN CARE
Job Search Support Fund



Providing child care for unemployed parents engaging in formal job search activities.



The goal of the Kids in Care Job Search Fund is to ensure that recently unemployed parents have access to regulated childcare at no cost while they engage in formal job search activities. Do you have a parent in your program that could use some help?

Kids In Care is available to pay up to 150 hours of childcare per family.

FREE child care for qualifying families!

For eligibility requirements and an application please contact Abby Jarman at Care About Childcare (A program of Children's Service Society)

Phone: 801-326-4399 KIC@cssutah.org
Kids in Care

T.E.A.C.H. Early Childhood® UTAH
SCHOLARSHIP OPPORTUNITIES
FOR CHILDCARE PROFESSIONALS
WHO DESIRE AN ASSOCIATE OR BACHELOR
DEGREE IN EARLY CHILDHOOD DEVELOPMENT



What is T.E.A.C.H.?

The T.E.A.C.H. Program:

- Links education, compensation, and commitment to improving the quality of early childcare.
- Provides scholarships for early childhood professionals to earn an AS or BS degree in Early Childhood Education.
- Is a partnership for the sharing of expenses between the recipient, their sponsoring program and T.E.A.C.H. Early Childhood® UTAH.

Who is Eligible for a T.E.A.C.H. scholarship?

Any Childcare professional may be eligible if the applicant:

- Is a Utah resident.
- Has a high school diploma or a GED from an accredited school.
- Works a minimum of 20 hours per week.
- Has the support and sponsorship of the program where they are employed.
- Has the desire to earn a degree in Early Childhood Education.

What does the T.E.A.C.H. scholarship cover?

The scholarship provides:

Most of the cost of tuition and books, a per semester stipend for travel, paid released time support, compensation for contract completion, and counseling and administrative support.

For more info or an application, visit T.E.A.C.H. online at <https://uaeyc.org/t-e-a-c-h> or email teach@uaeyc.org





SAND PLAY DOUGH

with loose parts



FROZEN FLOWERS

EASY ACTIVITY FOR KIDS

CRAFTSONSEA.CO.UK



Sand Play Dough

- 1 cup of all-purpose flour
- 1 cup of fine beach sand {not craft sand}
- 1/4 cup of salt
- 1 tablespoon of cream of tartar
- 1 tablespoon of vegetable oil
- 1 tablespoon of glycerine
- 3/4 cup of boiling water

Whisk the top set of ingredients together in a large bowl. Add the boiling water and mix well with a wooden spoon. When cool enough to do so, dump the dough out onto the counter and give it a good knead. Let it cool completely (this will get rid of any residual stickiness) and then play!

What is a Provocation?

Learning provocations are activities or experiences to boost children's engagement – put simply, they're spaces where children can pick up, touch and explore different objects. Think of them as an open-ended invitation to explore, wonder and be creative.