

Professional Development PROVIDER NEWSLETTER

SPRING 2023



Reminder

Because we are executing a hybrid work model, please make sure you make an appointment before coming to the office to ensure the right staff member is available to attend you.



THIS DOCUMENT IS PRODUCED WITH FUNDING FROM THE DEPARTMENT OF
WORKFORCE SERVICES, OFFICE OF CHILD CARE THROUGH THE CHILD CARE AND
DEVELOPMENT BLOCK GRANT

CAC-CSS Staff

[Carolyn Ellsworth](#) - Program Director

[Sara Jane Schenk](#) - Early
Childhood Specialist Anchor

[Brooke Talbot](#) - Family
Childcare Specialist

[Ana Cuenca](#) - Family Childcare
Specialist

[Jamie Allen](#) - Early Childhood
Specialist

[Amber Mabey](#) - Early Childhood
Specialist

[Anna Lawrence](#) - Early Childhood
Specialist

[Victoria Ortega](#) - Early Childhood
Specialist

[Heather Hughes](#) - Consumer
Services & Data Research
Coordinator

[Abby Jarman](#) - Consumer
Service Advisor

[Victoria Pfeffer](#) - Consumer Service
Advisor, CCQS Specialist

[Rocio Velazquez](#) - CCQS Specialist

[Katie Hopper](#) - Consumer Service
Advisor

[Danielle Cruz](#) - Sustainability
Coordinator

[Amanda Volden](#) - Sustainability
Coach

[Carolyn Clark](#) - Professional
Development Coordinator

[Erika Weeg](#) - Professional
Development Advisor

Career Ladder Instructors

[Areli Jimenez-Castro](#)

[Ashley Wood](#)

[Aurora Howell](#)

[Joni Record](#)

[Lisa Palmer](#)

[Mary Corpuz](#)

[Mary Ogan](#)

[Melinda Jacobson](#)

[Molly Poirier](#)

[Stephanie Potts](#)

[Sylvia Abalos](#)

*Click on the name to
directly contact staff



CAC Website

Follow this [link](#) for helpful tutorials of how to navigate the new site or contact CSS/CAC for help. We have tutorials for various parts of the site available. You can find all our tutorial videos in English and Spanish [here](#)

Fingerprinting

For Childcare Providers



Care about Childcare offers Live Scan fingerprinting services for those recently hired at a licensed Child Care Program.

All fingerprinting is done by appointment only, available Monday through Friday
9am to 12:30pm

To schedule an appointment
call

801-355-4847 or email
fingerprinting@cssutah.org



Children's Service
Society of Utah

Care About
Childcare



Scholarships and Financial Support

- **EARLY EDUCATION PAYBACK PROGRAM**

Provides reimbursement for the cost of early childhood education college credits. Students can earn up to \$3,500 per semester while working at least 15 hours in the early childhood education field.

- **CAREER LADDER APPROVED COLLEGE SCHOLARSHIP**

Earn up to \$750 per Career Ladder-approved course for up to 12 credit hours/semester as a reimbursement payment

- **CONFERENCE REGISTRATION SCHOLARSHIP**

Earn up to \$500 per year as a reimbursement payment for attending a conference in the early childhood field that meet the requirements of a Professional Activity on the Career Ladder.

- **ONGOING OCC SCHOLARSHIPS**

The Office of Child Care (OCC) and the Utah Registry or Professional Development (URPD) provide financial support for individuals working towards professional development goals in the youth and early childhood fields. Our ongoing scholarships provide a variety of opportunities to receive funding to help pay for early childhood certificates and credentials.

- **LEARN MORE ABOUT ALL AVAILABLE SCHOLARSHIPS**

- **PROFESSIONAL DEVELOPMENT INCENTIVE**

The Professional Development Incentive (PDI) encourages progression along Utah's Career Ladder by offering financial incentives to eligible youth and early learning professionals as they achieve professional development milestones.

- **LEARN MORE ABOUT THE PROFESSIONAL DEVELOPMENT INCENTIVE**

- **SCHOLARSHIP AND INCENTIVE POLICIES**

Scholarships Policy

Professional Development Incentive Policy

All scholarships are available for those working at least 15 hours/week in a DWS Eligible program licensed by the Utah Department of Health—Child Care Licensing.

- **CHECK OUT CAC-CSS ON FACEBOOK AND INSTAGRAM!**



Facebook



Instagram

Level One	Level Two	Level Three	Level Four	Level Five
Zoie Arnold Linda Fitzgerald Audrey Fisher Kisty Glines Lovelyn Colmenares Maria Glikowski Zaida Vasquez Kaylee Broughton Bobbie Jacobson Zhandra Luzardo Amira Shabouk Alicia Beddall Brittany Chisam Laura Hines Madeline Chacon Madison Perrigo Damarys Garcia Natalia Lopez Dominlys Carrero Krystal Nellis Kate Mera Nadia Lopez Paola Anderson Alexandria Sansing Rae Dezell	Zoie Arnold Audrey Fisher Kisty Glines Elizabeth Martinez Rodriguez Zhandra Luzardo Agata Urzi Francisca Romero-Gonzalez Carrie Valencia Alyson Almond Pablo Montoya Shehnaz Afridi Alexandria Sansing Rae Dezell Ashley Miler Chelsea Leavitt Dayan Cuadras Larrucea Natalia Lopez Kaylan Bennett Damarys Garcia Alaia Aguero	Zoie Arnold Audrey Fisher Elizabeth Martinez Rodriguez Carmenza Rincon Penny Graven Alexis Espinoza Rachel West Carrie Valencia Paulina Arias Martinez Luz Echeverri Blanca Smart Samantha Wyatt Amanda Peterson Zhandra Luzardo Chelsea Leavitt Yanni Zeng Cristina Delgado Alyson Almond Alaia Aguero	Zoie Arnold Laura Matuz Audrey Fisher Marquella Simpson Carmenza Rincon Michelle Lundgren Silvia Ramirez Nelly Huaiquimilla Maria Fernandez Rebecca Brasso Paulina Arias Martinez Luz Echeverri Alaia Aguero <div>   </div> Congratulations to those who completed their CDA or other Demonstrated Competency Credentials	Zoie Arnold Laura Matuz Josie Vasquez Karina Cabezas Patricia Cash Silvia Ramirez Marquella Simpson Evelyn Robb Ashli Bridges Level Six Zoie Arnold Karina Cabezas Ashli Bridges Congratulations to all the providers who received their Career Ladder & Endorsements October, November, and December 2022
Denet Barnitz Chelsea Leavitt Maha Bennouna Mallory Adamson Natasha Atwine Darby Kaldor Annalee Mattucci Alaia Aguero	Level Seven Zoie Arnold Elizabeth Martinez Rodriguez Jennifer Sandoval Taishja Archuleta	Level Eight Zoie Arnold Jenifer Bird Andrea Prieto Taishja Archuleta Maelee Tarbox Kimberly Amos	Level Nine Chloe Redford Jovana Olanda	
Level Ten Zoie Arnold Alya Almashhadani Lovelyn Colmenares Autumn Stens	Level Eleven Bonnie Owens Jeff Sorensen	Endorsements: Center Director's: Tracy Trujillo Developing Your Child Care Business: Tracy Trujillo	School Readiness Jessica Darling Special Needs Marlee Albrecht Kasandra Larsen Dolores Perez April Newbold Theory/Best Practices: Jessica Sisson	



CAC Courses

You are now required to register for Career Ladder courses online [here](#)

If you need assistance accessing your provider profile and registering for courses through the Care About Childcare website, please contact [Carolyn C.](#) or [Erika](#) at 801.326.4403



CAC Course Information

Care About Childcare will be offering both In-Person and Virtual courses for the Fall quarter (Q2). When registering for courses, please pay close attention to locations and dates.

For Live-Virtual Courses: You will be sent an email 24 hours in advance of your CAC course starting. This email will contain the course link, handouts, code of conduct, and other applicable course information. If you do not receive an email, please contact the training department by 4pm to receive that information.

Please make sure your email address is correct on your Care About Childcare profile. This is the email that all class information will be sent.

CAC-CSS Class Cancellation Policy

- Care About Childcare (CAC) ~ Children's Service Society will only cancel a class due to extreme weather, disaster, low enrollment, or if an instructor has an emergency and no instructors are available to substitute.
 - It is the responsibility of the class participant to call or text 801-707-0265 to inquire whether classes have been cancelled due to weather or disaster.
 - Every attempt will be made by a CAC staff member to notify class participants by text, call, or e-mail that a class has been canceled due to low enrollment.
 - The decision to cancel classes because of weather or disaster will be made before 4:00 pm on weekdays and 7:30 am on Saturdays.
 - The decision to cancel classes because of low enrollment will be made at least 2 days prior to the first day of the course.
 - Cancelled sessions will be re-scheduled ASAP, and the participants will be notified by text, call, or email when the class is rescheduled.
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CAC - CSS Spring 2023 Course Schedule

To register for classes, please log into your Care About Childcare Profile and go to the Course Calendar

Course Title & Description	Date & Time	Location	Cost	Credit	Career Ladder
Special Needs, Course 3: Setting Up the Environment III CDA	April 10, 11, 12 & 13 Monday thru Thursday 7:00 PM - 9:30 PM	Live Virtual Zoom Online Molly Poirier	\$5	10 Lic 10 CDA	Levels 5-8
A Great Place for Kids: Creating Positive Learning Environments I CDA	April 11, 13, 18 & 20 Tuesday & Thursday 7:00 - 9:30 PM	Live Virtual Zoom Online Lisa Palmer	\$5	10 Lic 10 CDA	Levels 2-3
Virtual: Healthy Care (2022) I CDA	April 11, 13, 18 & 20 Tuesday & Thursday 7:00-9:30 pm	Live Virtual Zoom Online Areli Jimenez	\$5	10 Lic 10 CDA	Level 1
Creating Good Child Care: Effective Program Management V CDA	April 12, 13, 19 & 20 Wednesday & Thursday 7:00 - 9:30 PM	Live Virtual Zoom Online Joni record	\$5	10 Lic 10 CDA	Levels 2-3
Family Child Care, Course 3: Dev. Learning Goals & Activities IV CDA	April 17, 18, 18, 24 & 25 Monday & Tuesday 7 - 9:30PM	Live Virtual Zoom Online Melinda Jacobs	\$5	10 Lic 10 CDA	Levels 5-8
Looking to Learn (2023) VII CDA	April 17, 19, 24 & 26 Monday and Wednesday 7:00 - 9:30 PM	Live Virtual Zoom Online Mary Corpus	\$5	10 Lic 10 CDA	Levels 2-3
School Readiness Course 3: Mathematics and Science II CDA	April 17, 19, 24 & 26 Monday and Wednesday 7 -9:30 PM	Live Virtual Zoom Online Ashley Wood	\$5	10 Lic 10 CDA	Levels 5-8
Special Needs Course 1 - Revised 2022 II CDA	April 24 & 26 May 1 & 3 Monday and Wednesday 7:00 - 9:30 PM	Live Virtual Zoom Online Stephanie Potts	\$5	10 Lic 10 CDA	Levels 5-8
Special Needs Course 1 - Revised 2022 SPANISH II CDA	April 25 & 27, May 2 & 4 Tuesday and Thursday 7:00-9:30 pm	Live Virtual Zoom Online Aurora Howell	\$5	10 Lic 10 CDA	Levels 5-8
Emergency Preparedness in Child Care Settings I CDA	May 1 & 2 Monday and Tuesday 7:00-9:30 PM.	Live Virtual Zoom online Melinda Jacobs	\$5	5 Lic 5 CDA	Levels 1-3 & 5-8
Learning to Get Along: Social and Emotional Development III CDA	May 1, 2, 8 & 9 Monday and Tuesday 7:00-9:30 PM.	Live Virtual Zoom Online Areli Jimenez	\$5	10 Lic 10 CDA	Levels 2-3

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Infant and Toddler Ages and Stages (2022) VIII CDA	May 2, 3, 9 & 10 Tuesday and Wednesday 7 –9:30 PM	Live Virtual Zoom Online Lisa Palmer	\$5	10 Lic 10 CDA	Levels 1- 3
A Great Place for Kids: Creating Positive Learning Environments SPANISH I CDA	May 6 & 13 Saturday 9:00- 11:30AM 12:00- 2:30PM	CAC-CSS 655 East 4500 South #200 (84107) Sylvia Abalos	\$5	10 Lic 10 CDA	Levels 2-3
Explore More: Art, Music, STEM and Enriching Activities (2022) II CDA	May 8, 10, 15 & 17 Monday and Wednesday 7:00 - 9:30 PM	CAC-CSS 655 East 4500 South #200 (84107) Ashley Wood	\$5	10 Lic 10 CDA	Levels 2-3
Special Needs, Course 2: Communication Revised 2022 SPANISH II CDA	May 8, 9, 16 & 18 Mon -Tue - Thu 7 –9:30 PM	Live Virtual Zoom Online Aurora Howell	\$5	10 Lic 10 CDA	Levels 5-8
A Powerful Profession: Professionalism for Early Childhood Educators (2022) VI CDA	May 15, 16, 17 & 18 Monday thru Thursday 7 –9:30 PM	Live Virtual Zoom Online Joni Record	\$5	10 Lic 10 CDA	Levels 2-3
Guidance & Emotional Wellness, Course 3: Promoting Social Emotional Competence III CDA	May 16, 18, 23 & 25 Tuesday and Thursday 7:00-9:30 pm	Live Virtual Zoom Online Molly Poirier	\$5	10 Lic 10 CDA	Levels 5-8
Theory and Best Practices, Course 3: Piaget and Brain Development III CDA	May 23, 24, 30 & 31 Tuesday and Thursday 7:00 - 9:30 PM	Live Virtual Zoom Online Ashley Wood	\$5	10 Lic 10 CDA	Levels 5-8
Special Needs, Course 3: Setting Up the Environment SPANISH I CDA	May 23, 25, 30 & Jun 1 Tuesday and Thursday 7:00 - 9:30 PM	Live Virtual Zoom Online Aurora Howell	\$5	10 Lic 10 CDA	Levels 5-8
Working Together: Productive Relationships with Families SPANISH IV CDA	June 3 & 10 Saturday 9:00-11:30AM 12:00- 2:30PM	CAC-CSS 655 East 4500 South #200 (84107) Sylvia Abalos	\$5	10 Lic 10 CDA	Levels 5-8
Preschool and School-Age Ages and Stages (2022) VIII CDA	June 5, 7, 12 & 14 Monday and Wednesday 7:00 - 9:30 PM	Live Virtual Zoom Online Mary Corpuz / Ashley Wood	\$5	10 Lic 10 CDA	Levels 1, 2-3

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Course Title & Description	Date & Time	Location	Cost	Credit	Career Ladder
All about Two's VIII CDA	June 5, 6, 7 & 8 Monday thru Thursday 7:00 - 9:30 PM	Live Virtual Zoom Online Joni record	\$5	10 Lic 10 CDA	Levels 1- 3 & 5-8
Strong and Smart: Physical and Intellectual Development - Revised 2021 II CDA	June 6, 8, 13 & 15 Tuesday and Thursday 7:00 - 9:30 PM	Live Virtual Zoom Online Arelí Jimenez	\$5	10 Lic 10 CDA	Levels 2-3
Advanced Child Development: Development in Young Children- Revised 2008 VIII CDA	June 6, 8, 13 & 15 Tuesday and Thursday 7:00 - 9:30 PM	Live Virtual Zoom Online Lisa Palmer	\$5	10 Lic 10 CDA	Levels 2-3
Special Needs, Course 4: Teaching Techniques SPANISH III CDA	June 6, 8, 13 & 15 Tuesday and Thursday 7:00 - 9:30 PM	Live Virtual Zoom Online Aurora Howell	\$5	10 Lic 10 CDA	Levels 5-8
School Age, Course 3: Relationships and Management	June 12, 13, 14 & 15 Monday thru Thursday 7:00 - 9:30 PM	Live Virtual Zoom Online Molly Poirier	\$5	10 Lic	Levels 5-8
What Do You Do with the Mad That You Feel?	June 19, & 21 Monday and Wednesday 7:00 - 9:30 PM	Live Virtual Zoom Online Stephanie Potts	\$5	5 Lic	Levels 5-8
Advanced Child Development: Development in Young Children- Revised 2008 VIII CDA	June 20, 22, 27 & 29 Tuesday and Thursday 7:00 - 9:30 PM	Live Virtual Zoom Online Aurora Howell	\$5	10 Lic 10 CDA	Levels 2-3

ERS Best Practice Series Courses

To register for courses, please log into your Care About Childcare Profile and go to the Course Calendar.

Course Title	Date & Time	Location	Cost
ERS Best Practice Series: Block Play	April 19, 2023 6:30- 8:30PM	Live Virtual Zoom Online Sara Jane Schenk	\$5
ERS Best Practice Series: Overview of the Scales: Spanish	April 25, 2023 6:30- 8:30PM	Live Virtual Zoom Online Ana Cuenca	\$5
ERS Best Practice Series: Overview of the Scales	May 8, 2023 6:30- 8:30PM	Live Virtual Zoom Online Anna Lawrence	\$5
ERS Best Practice Series: Dramatic Play	May 16, 2023 6:30- 8:30PM	Live Virtual Zoom Online Brooke Talbot	\$5
ERS Best Practice Series: Overview of the Scales	June 8, 2023 6:30- 8:30PM	Live Virtual Zoom Online Amber Mabey	\$5
ERS Best Practice Series: Promoting Diversity	June 20, 2023 6:30- 8:00PM	Live Virtual Zoom Online Victoria Ortega	\$5

Participants that attend any ERS/FCCERS course will receive a voucher for a free CL class



Provider Training and Resource Contacts

CPR And First Aid Training

Steve Thorkalson (English and Spanish)	801-201-0699
Save-a-Heart	https://www.saveaheartofutah.com/schedule.html
One Life	https://1lifecprfa.com/
American Red Cross	https://www.redcross.org/take-a-class

Food Handlers Permit

Online Food Handlers Class	https://www.statefoodsafety.com/ https://slco.org/health/food-protection/food-workers/ https://tooelehealth.org/food-handler-permits/
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Kitchen Inspection

Salt Lake County Health Department	https://slco.org/health/food-protection/child-care-facilities/
Tooele County Health Department	https://tooelehealth.org/childcare-daycare-kitchen-inspections/

New Provider Training

New Provider Training	https://childcarelicensing.utah.gov/child-care-providers/free-training-for-providers-and-caregivers/
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Food and Nutrition Programs

Child Care Food Program	https://www.fns.usda.gov/cacfp
Helping Hands	https://www.helpinghandsutah.org/

FingerPrinting

Care About Childcare Children's Service	Appointments Only: 801-355-4847
Child Care Licensing Information	https://childcarelicensing.utah.gov/background-checks/how-to-submit-background-check-forms-and-fingerprints/



Child Care and Americans with Disabilities Act

The Americans with Disabilities Act (ADA) is a federal civil rights law that Congress passed in 1990. Among other things, the ADA prohibits discrimination by child care centers and family child care providers against individuals with disabilities.

The ADA requires that child care providers not discriminate against persons with disabilities on the basis that they provide children and parents with disabilities with an equal opportunity to participate in the child care programs and services.

The ADA requires that child care providers provide an equal opportunity for each child to participate in the child care program and services.

For further information and details visit ada.gov. On that website you can find a list of common questions regarding child care and ADA.

Reminder

Child Care Quality System

Applications for Centers & Licensed Family Are Now Open

"To Apply, Log into your Care About Childcare Profile and click on the 'My Programs' tile. On the Program Overview page, click the 'CCQS' tile, then click on 'Rating Application'. Then complete the application by clicking on 'Apply for a Rating'.

If you would like more information, contact your

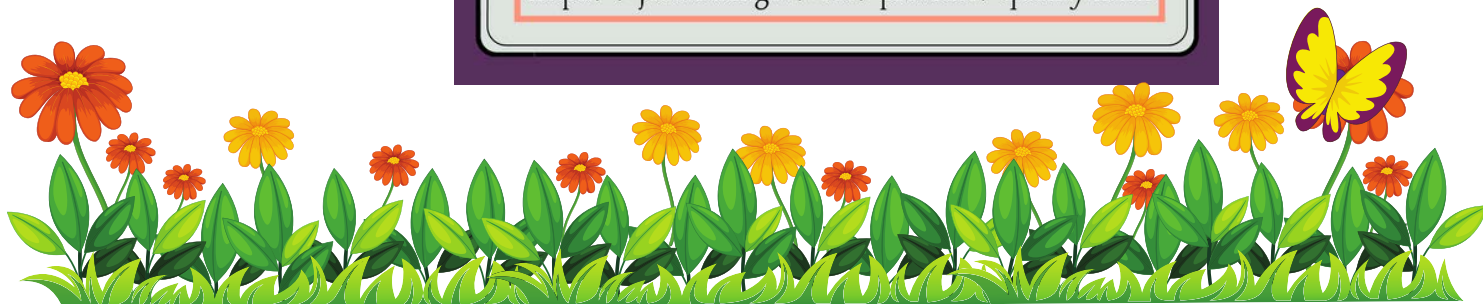
CCQS Specialists:

Rocio Velazquez or Tori Pfeffer

at 801-326-4400.

You can also find more information at this website

<https://jobs.utah.gov/occ/provider/quality.html>





2022 TOP STAR CHILD CARE AWARDS



**Child Care
Director of the Year**

Joni Record

Boys & Girls Club of South Valley





**Child Care
Educator of the Year**

Rachael Mananu

Little Minds Academy

CONGRATULATIONS!





Licensing Rules Training is scheduled for
Spring in English and Spanish
Please click the links below for more information:

[Spanish Rule Training Calendar](#)

[Centers Rule Training Calendar](#)

[Homes Rule Training Calendar](#)




Would you like to get reimbursed for serving your children healthy meals?

The Child and Adult Care Food Program (CACFP)


The CACFP is a federally assisted meal program that provides funds to licensed child and adult care centers, Head Start/Early Start centers, schools and after school meal centers, family or group child care homes as well as emergency/homeless shelters for the provision of nutritious foods that contribute to the wellness, healthy growth, and development of young children, and the health and wellness of older adults and chronically impaired disabled persons. If interested, please reach out to our office:

(801) 538-7680 OR
COMMUNITYPROGRAMS@SCHOOLS.UTAH.GOV.
PLEASE FEEL TO LEARN MORE
BY GOING TO OUR WEBSITE:
[HTTPS://WWW.SCHOOLS.UTAH.GOV/CNP/CACFP](https://www.schools.utah.gov/cnp/cacfp)

KIDS IN CARE
Job Search Support Fund



Providing child care for unemployed parents engaging in formal job search activities.



The goal of the Kids in Care Job Search Fund is to ensure that recently unemployed parents have access to regulated childcare at no cost while they engage in formal job search activities. Do you have a parent in your program that could use some help?

Kids In Care is available to pay up to 150 hours of childcare per family.

FREE child care for qualifying families!

For eligibility requirements and an application please contact Abby Jarman at Care About Childcare (A program of Children's Service Society)

Phone: 801-326-4399 KIC@cssutah.org
Kids in Care

T.E.A.C.H. Early Childhood® UTAH
SCHOLARSHIP OPPORTUNITIES
FOR CHILDCARE PROFESSIONALS
WHO DESIRE AN ASSOCIATE OR BACHELOR
DEGREE IN EARLY CHILDHOOD DEVELOPMENT

What is T.E.A.C.H.?

The T.E.A.C.H. Program:

- Links education, compensation, and commitment to improving the quality of early childcare.
- Provides scholarships for early childhood professionals to earn an AS or BS degree in Early Childhood Education.
- Is a partnership for the sharing of expenses between the recipient, their sponsoring program and T.E.A.C.H. Early Childhood® UTAH.

Who is Eligible for a T.E.A.C.H. scholarship?

Any Childcare professional may be eligible if the applicant:

- Is a Utah resident.
- Has a high school diploma or a GED from an accredited school.
- Works a minimum of 20 hours per week.
- Has the support and sponsorship of the program where they are employed.
- Has the desire to earn a degree in Early Childhood Education.

What does the T.E.A.C.H. scholarship cover?

The scholarship provides:

Most of the cost of tuition and books, a per semester stipend for travel, paid released time support, compensation for contract completion, and counseling and administrative support.

For more info or an application, visit T.E.A.C.H. online at <https://uaeyc.org/t-e-a-c-h> or email teach@uaeyc.org



Spring Provocations



What is a Provocation?

Learning provocations are activities or experiences to boost children's engagement – put simply, they're spaces where children can pick up, touch and explore different objects. Think of them as an open-ended invitation to explore, wonder and be creative.

