



Children's Service Society

Safe Children · Caring Families
Strong Communities · Since 1884



Children's Service Society

Annual Report FY 2013-2014

Our mission:

*To meet the growth and developmental needs of children, promote quality child care,
and support positive relationships in families.*

Executive Director Report

“If you want to leave footprints in the sands of time, wear work boots.” //
Anonymous

This has been a year of action, literally! We have worn work boots everyday to make sure phone calls, trainings, effective counseling and all the quality services Children’s Service Society provides reached the families and children we serve.

This year has brought a lot of opportunities to work together as a team, not just as Co-Executive Directors, but also as two leaders working towards the same goals: to provide our staff with a conducive, safe and peaceful work environment and our clients with a welcoming and engaging place to receive services.

96 cents out of every dollar that is contributed is spent on direct services

Our independent auditor’s report for our fiscal year July 1, 2013 through June 30, 2014, shows that the agency continues to spend 4% of our total costs on management and administrative expenses. This means that 96 cents out of every dollar that is contributed to Children’s Service Society is spent on direct services. Self-reliance is a wonderful and laudable strength but we cannot underestimate the value of working as a community. As we go about moving forward to achieve our goals, we need to recognize all of our community partners and those of you that have contributed to Children’s Service Society. You have helped us walk the extra mile to expand our services and meet the needs of children and families. It has been because of you, as giving individuals, that we can provide more and give more.

We can celebrate a successful year because of you, our donors and volunteers

We can celebrate a successful year because of you, our donors and volunteers, who understand and

embrace our mission, “To meet the growth and developmental needs of children, promote quality child care, and support positive relationships in families.”

One major success this past year was moving our agency to a more desirable central location. After 18 years of providing services from our downtown office, we were able to secure space to accommodate our growing needs. Our new location, now in the middle of the Salt Lake Valley, provides better parking space, bigger training rooms, and open usable areas to meet with clients and partners.

Prevent child abuse and neglect and promote children’s healthy physical and emotional growth

There was a lot of thought before we moved into action, but yes, this has been a year full of action and doing. Our work boots are still available, and we hope to do much more. We hope you will join us in accomplishing our purpose to prevent child abuse and neglect and promote children’s healthy physical and emotional growth.

**Encarni Gallardo and Jacci Graham
Co-Executive Directors
Children’s Service Society**



**Our Co-Executive Directors:
Jacci Graham, LCSW and Encarni Gallardo, CPM**

Thinking is easy, acting is difficult, and putting one’s thoughts into action is the most difficult thing in the world.

German poet, Goethe

2013-2014 Board of Directors

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Chris Martinez

Dorsey & Whitney, Attorney



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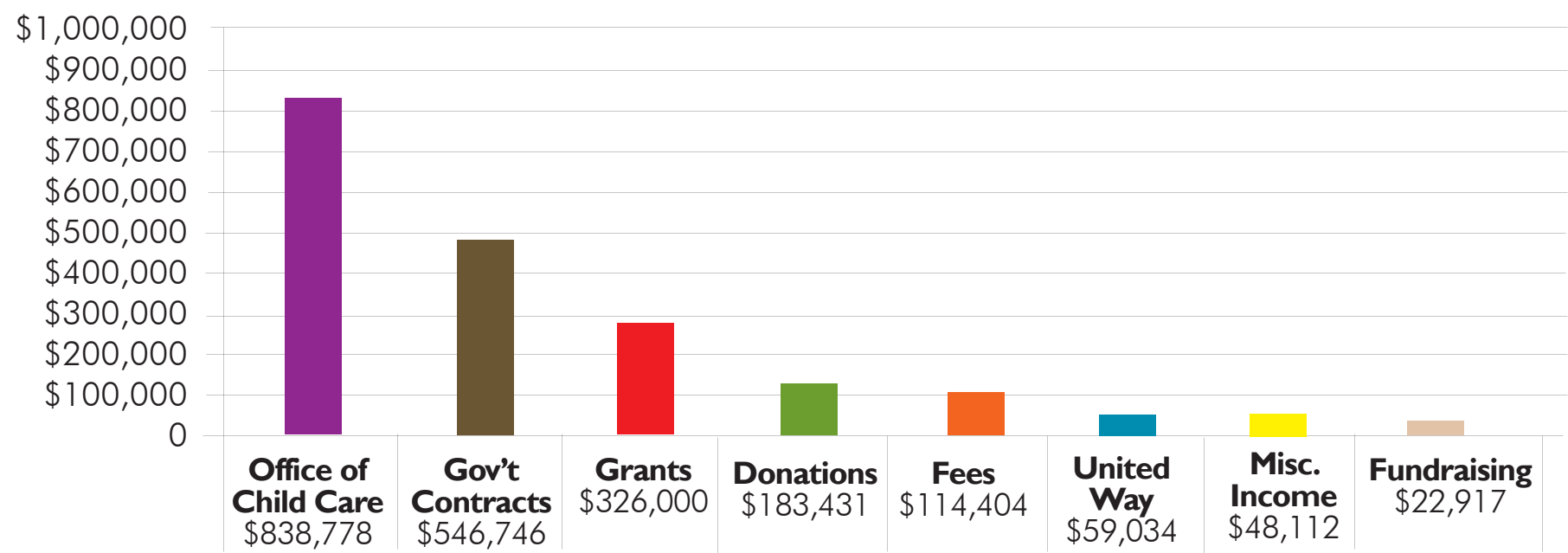
I've learned that you shouldn't go through life with a catcher's mitt on both hands. You need to be able to throw something back.

Maya Angelou

Financial Activities

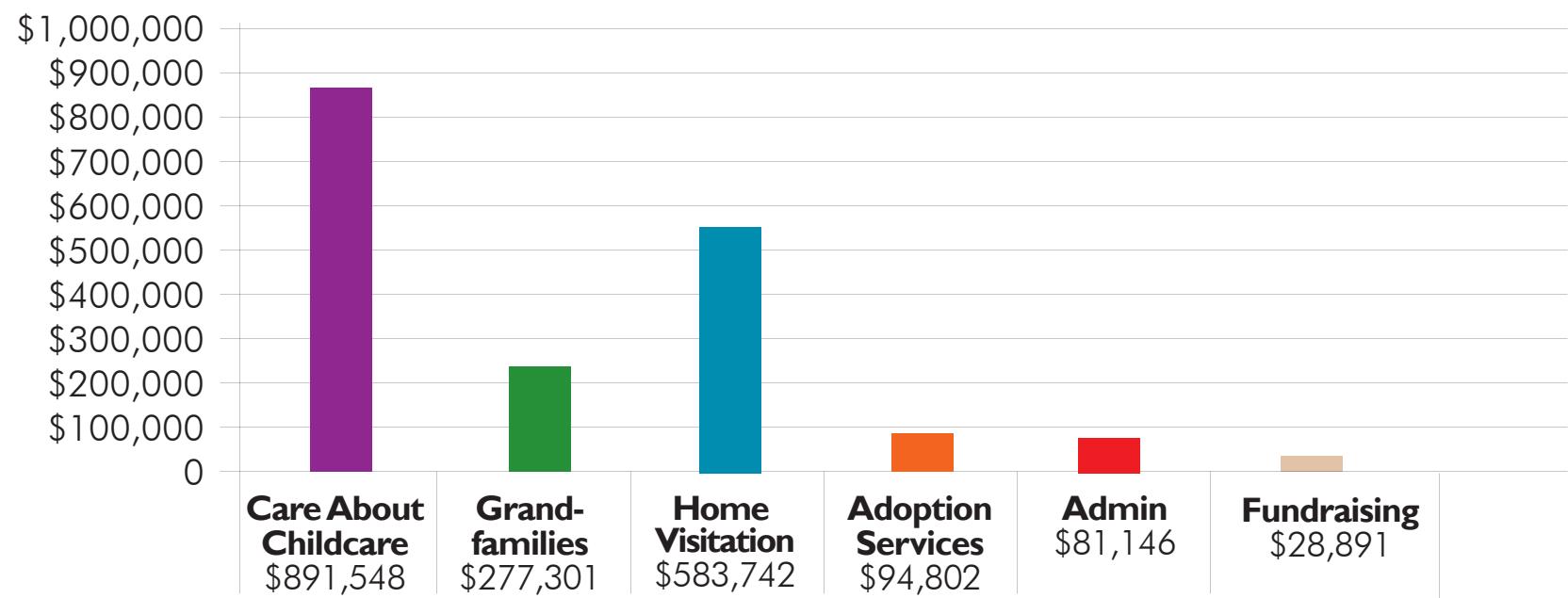
Source of Funds

\$2,139,422



Use of Funds

\$1,957,428



Income

\$181,991

Functional Expenses

FOR THE YEAR ENDED JUNE 30, 2014

	Program Services		Supporting Services		Total Expenses
	Care About Childcare	Family Support Services	Fund Raising	Management and General	
EXPENSES:					
Salaries and wages	\$464,474	\$506,400	\$7,944	\$35,985	\$1,014,803
Employee benefits	108,651	102,107	1,320	7,949	220,027
Advertising	22,942	-	-	-	22,942
Bad debt	-	831	-	-	831
Depreciation & Amortization	2,707	2,332	-	218	5,257
Dues and subscription	2,816	4,931	-	2,277	10,024
Insurance	6,610	5,771	-	452	12,833
Interest expense	-	-	-	214	214
Miscellaneous	120	428	288	1,434	2,270
Occupancy	104,450	78,635	-	10,261	193,346
Office supplies and postage	20,653	11,145	14,238	3,262	49,298
Printing and publications	17,464	7,317	350	1,326	26,457
Professional fees	6,129	7,441	-	496	14,066
Program costs	64,641	72,171	160	1,557	138,529
Repairs and maintenance	14,179	12,477	-	1,776	28,432
Staff support	573	947	-	1,215	2,735
Telephone	14,521	14,665	-	3,383	32,569
Training and education	11,977	19,672	-	1,235	32,884
Travel	5,880	19,628	-	158	25,666
	<u>\$868,787</u>	<u>\$866,898</u>	<u>\$24,300</u>	<u>\$73,198</u>	<u>\$1,833,183</u>

Statement of Activities

FOR THE YEAR ENDED JUNE 30, 2014

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUES AND SUPPORT:				
Government contracts	\$1,420,807	-	-	\$1,420,807
Grants and other contracts	59,034	327,473	-	386,507
Contributions, cash	47,801	-	-	47,801
Contributions, in kind	158,547	-	-	158,547
Investment return	-	-	44,625	44,625
Other income	2,009	-	-	2,009
Program service fees	79,122	-	-	79,122
Net assets released from restrictions	255,955	(211,330)	(44,625)	-
TOTAL REVENUES AND SUPPORT	2,023,275	116,143	-	1,923,356
EXPENSES:				
Program services				
Care About Childcare	891,548	-	-	891,548
Family Support Services	955,845	-	-	955,845
Supporting services				
Fundraising activities	28,891	-	-	28,891
Management and general	81,144	-	-	81,144
TOTAL EXPENSES	1,957,428	-	-	1,957,428
CHANGE IN NET ASSETS	65,847	116,143	-	181,990
NET ASSETS, BEGINNING OF YEAR	413,419	55,000	70,556	538,975
NET ASSETS, END OF YEAR	\$479,266	\$171,143	70,556	720,965

Care About Childcare

Care About Childcare

Promote quality environments for all children through education and support.

- 104 providers are participating with CAC Quality Indicators
- 1,062 criteria has been approved
- 33 CAC Step 1 Grants awarded
- \$15,061 materials distributed to providers through Step 1 Grant
- 37 CAC Welcome Grants awarded
- \$23,100 materials distributed to providers through Welcome grants
- 78 family providers have a marketing page
- 39 center providers have a marketing page

Parent Resource

Kids in Care Emergency Funds (Statewide)

The Kids in Care program reimburses regulated child care providers for caring for children while parents engage in formal job search activities.

- \$2,053.62 used to help families in crisis situations
- 7 families helped
- 9 children helped
- 434.64 hours of regulated child care paid
- 9 providers used
- 4 parents found employment

Referral Line

The Referral Line offers free online child care referrals to families in Salt Lake & Tooele Counties in Utah.

- 777 child care provider searches conducted by phone and in person
- 319 provider searches conducted online
- 406 parent packets mailed
- 327 parent packets emailed
- 12,116 technical assistance calls made to providers and/or families
- 97 new providers added
- 52 new providers recruited
- 1,412 Summer Activity Guides distributed

Refugee Communities

The first refugee client Care About Childcare (CAC) helped was a woman from Rwanda who wanted to give back to the community that she said, “Welcomed her with open arms.” She already had a job, but felt like she wanted more. She decided she wanted to work with children, but did not know where to start. She came to Care About Childcare at Children’s Service Society and our dedicated staff helped her through the entire licensing process. She was worried about paying for the license, inspections and safety items, saying, “I can’t do it all right now.” You can imagine her surprise when she learned that CAC would cover 100% of the cost for her obtaining her Child Care License.

We made many visits to her home during the six months we worked with her. When we met with her, we answered her questions and showed her examples of documentation she would need to keep her program running smoothly and safely. In addition, we reviewed the fire, health and licensing inspection process and assisted her in setting up her house to be a safe environment for the children in her care. It took some time, but she finally received her license. When she heard the news that she was approved, she cried, gave our CAC staff a hug and said, “If it was not for you, I would not have been able to start or complete the licensing process. I can now help those who need help, just like I was helped.” She thanked us for all our support and time.



Provider Appreciation Day, This is the Place Heritage Park

Care About Childcare



Quality Improvement

Recruitment & Retention

Recruitment & Retention Consultants provide training for those entering the field as family child care providers. They offer resources, grants, and ongoing support.

- 70 hours of training provided for Basic Child Care class
- 115 participants of Basic Child Care
- 25 hours of training for Exploring Creative Curriculum
- 99 participants for Exploring Creative Curriculum
- 193 participants in New Provider Orientation
- 60% Part 1 Start Up Grants were awarded
- 1,566 people attended Provider Appreciation Day

Child Development Associate (CDA) Program

The CDA Program provides training, assessment and credentialing of caregivers who demonstrate their ability to nurture children's physical, social, emotional, and intellectual growth in a child development framework.

- 63 CDA Consultation Program participants
- 4 practice observations held
- 4 CDA applications submitted to Council
- 22 CDA credentials received
- 17 CDA trainings conducted

Professional Development

The Professional Development Department offers approximately 35 classes per quarter to all who are interested in early childhood issues and education.

- 1,500 quarterly newsletters and training calendar mailed and 1,179 emailed to providers and the community
- 19,075 hours of training provided
- 123 training classes held

Quality Improvement Program

The Quality Improvement Program offers support to child care providers on a variety of topics such as tools for learning, developmental stages, & curriculum ideas.

- 135 providers participated in STAR Night (Support, Technical Assistance, Resources)
- 22 TEAM Grants (Training Endorsement Application Materials) distributed
- \$900 materials distributed to providers through TEAM Grants
- 264 phone calls
- 591.85 hours of one-on-one provider training

Lending Library

The Lending Library provides materials designed for child care providers to check out and use in their programs.

- 122 new or renewal members
- 260 visits
- 234 check outs

Support Services



Grandfamilies Kinship Care

Our Grandfamilies Program continues to be examined by professionals in Human Services and law makers at the Utah state Legislature regarding how children in Utah are impacted by the addiction issues of their parents. It is now estimated that there are over 100,000 children in Utah being raised by a relative that is not their parent.

“Grandfamilies” - a great word for those stepping up to take care of family members in need.

Grandfamilies First Info & Support Groups	# of Services	Total Served
Salt Lake County	3 10-week courses	63 adults
Davis County	3 10-week courses	32 adults
Children’s Psycho-Educational Groups	# of Services	Total Served
Salt Lake County	3 10-week courses	40 children
Davis County	3 10-week courses	28 children
Guardianship facilitated		102 families
Friend 2 Friend Support Groups	# of Services	Total Served
Salt Lake County	24 events	303 adults / 214 children
Davis County	16 event	55 adults / 68 children

Case Management & Clinical Counseling	Hours
Salt Lake County (Case management/Clinical)	617/79
Davis County (Case management)	334
Clinical counseling hours	81.75
Total Advocacy Hours	1,111.75

Grandma and Grandpa Dalton have cared for Julie, their 11 year old granddaughter, since she was four years old. That was when the Dalton’s daughter and Julie’s mother died of a heroin overdose, leaving four young children behind. The father of two of the children assumed parenting responsibilities as did the father of a third child. Julie’s own father was incarcerated and the Daltons became her caregivers, beginning their journey as a “Grandfamily.” Grandfamilies Kinship Care staff assisted the Dalton’s with the paperwork and court process to obtain guardianship of Julie and now attend the Grandfamilies ten-week support groups which are offered concurrently for adults and children.

Several months after obtaining guardianship of Julie, they received a call regarding their 13 year old granddaughter, Jill, who had been living with her father. Jill’s father was arrested, incarcerated, and the Daltons started parenting a second granddaughter. The process of obtaining guardianship with the assistance of Grandfamilies staff is now being repeated. The family is active in the Grandfamilies program, taking advantage of the many support services and activities that are offered.

Support Services

Adoption

Our Adoption program is small in the number of adoptions we do each year but large on the services we provide for our birth parents and adoptive families. We focus most of our resources in linking birth parents with skills and support that will benefit them for their future life experiences. Our adoptive families are supported with knowledge to help them better

- 22 post-placement reports
- 1 international home studies
- 18 domestic home studies
- 4 home study updates
- 2 adoption placements
- 2 adoption finalization

Connections

Connections is part of the Adoption service, helping to link individuals that were placed through our agency with their biological parents after they reach the age of majority. This is done by a confidential intermediary, respecting all parties of the adoption process.

- 3 Non-Identifying Information Reports completed
- 5 Connections

“In all of us there is a hunger, marrow-deep, to know our heritage- to know who we are and where we have come from. Without this enriching knowledge, there is a hollow yearning. No matter what our attainments in life, there is still a vacuum, an emptiness, and the most disquieting loneliness.”

Alex Haley



Marie came into the agency after finding out she was pregnant to discuss her options with a caseworker. Marie is 19 years old and felt that neither she nor her 18-year-old boyfriend, Ryan, were prepared to parent a child. Following the options counseling, Marie and Ryan made the decision to place their baby for adoption.

Over the next several months, Marie and Ryan worked with their caseworker to find a family for their child and prepare a hospital and birth plan. They met several couples and made a decision after discussing what they felt was the best choice for their baby.

Marie and Ryan met with the adoptive couple they chose on a bi-weekly basis for several months prior to the birth. Both the adoptive couple and birth parents built a relationship based on love and respect for each another. Marie was proud of the selfless decision she and Ryan had made in choosing loving and supportive parents for their child.

Support Services: Home Visitation

Parents as Teachers

Home Visitation uses the Parents as Teachers (PAT) curriculum which is an evidence-based model. PAT certified parent educators visit families with children prenatal to the critical early learning years of life, usually kindergarten entry. It provides personal home visits and parent-child interactive playgroups that teach parenting skills and early childhood development. The goal is to safeguard the health and safety of children.

- 1,771 personal home visits
- 299 children
- 224 families
- 234 developmental screenings conducted
- 45 referrals made as a result of screenings

Playgroups:

- 94 Uintah County playgroups help
- 991 adults
- 1,680 children
- 45 Salt Lake County playgroups held
- 343 adults
- 446 children

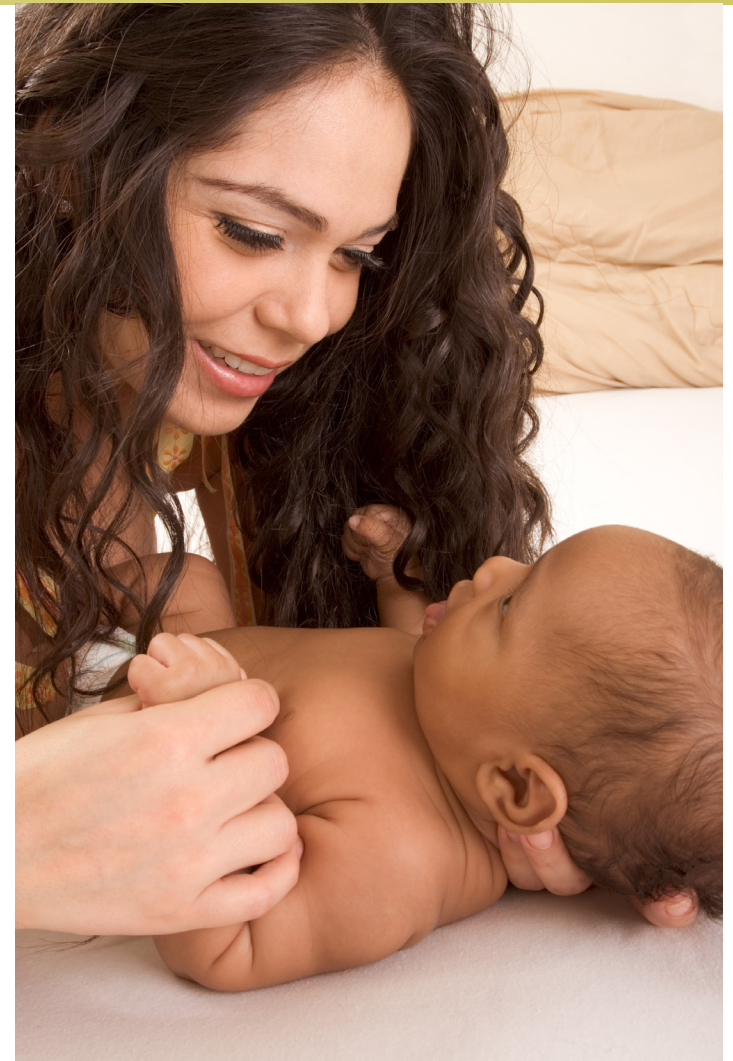
Welcome Baby

Trained community volunteers taught the Welcome Baby curriculum, visiting families with new infants to three years old. Welcome Baby became a valuable referral resource for parent educators certified in the Parents as Teachers curriculum, which provides more intensive services for parents.

Welcome Baby was incorporated into Home Visitation services in June 2014, and volunteer training will be based on the Parents as Teachers curriculum.

“Being a mother is learning about strengths you didn’t know you had... and dealing with fears you didn’t know existed.”

Linda Wooten



Stephanie is a teen mom who is currently attending college and working towards her goal to become a nurse. Stephanie started receiving Home Visitation services shortly after giving birth to her daughter. Her parent educator saw that Stephanie seemed overwhelmed and was thinking about dropping out of school due her parenting responsibilities. She was behind in school, and she felt she did not have a clue on how to help her daughter. Her Home Visitation parent educator explained that she would come to Stephanie’s home, give her individualized information to fit her needs, and help her with skills that focus on her child’s healthy growth and development. Stephanie was assured that the services would assist her with reaching goals and encourage the entire family to become involved.

Stephanie soon began to feel confident in her abilities while learning about child developmental areas and stages. Her first goal was to finish high school. She met that goal and was encouraged to apply for scholarships which she received. Throughout her home visits, Stephanie’s new role as a parent grew, and she learned to encourage her baby’s accomplishments in meeting developmental milestones.

If there are no positive role models in the lives of teens, they may encounter many obstacles, challenges, and make poor choices. Stephanie is just one of the many teens we serve that has overcome these obstacles and is truly embracing her challenges to give her daughter a better life.

Contributions

Children's Service Society staff and board members extend their heartfelt gratitude to the individuals and organizations that made contributions between July 1, 2013 and June 30, 2014.

Businesses/Corporations

Alphagraphics
American Express Foundation Employee Gift Match Program
American Family Mutual Insurance Company
Allstate Giving Campaign
Ally Bank
Alliant Techsystems Employee Citizenship Fund
Audix Business Services
Century Link
Dorsey & Whitney
eBay
Edwards Lifesciences
Intermountain Healthcare Community Partner Fund
Lakeshore
Mountain America Credit Union
S. L. Legacy
S. W. Morgan Fine Home Design
Safe Haven Vaults
Tatori Life
The Maintained Home
Workers Compensation Fund
Zions Bank

Government

Salt Lake Department of Human Services/Division of Behavioral Health Services
Utah Department of Workforce Services/Office of Child Care
Utah Department of Human Services/Division of Child & Family Services
Utah Department of Health/Office of Home Visiting

Foundations/Organizations

Castle Foundation
Church Of Jesus Christ of Latter-day Saints Fdn
Daniels Fund
Frances W. Burton Foundation
George & Dolores Doré Eccles Foundation
Gibbons Foundation
Henry & Leslie Eskuche Foundation

Foundations/Organizations cont.

Herbert I. & Elsa B. Michael Foundation
In-N-Out Burger Foundation
Intermountain Community Care Foundation
Intermountain community Partner Fund
John & Dora Lang Foundation
Kennecott Utah Copper Foundation
Lawrence T. Dee - Janet T. Dee Foundation
Marriner S. Eccles Foundation
Masonic Foundation Of Utah
R. Harold Burton Foundation
Frances W. Burton Foundation
Ruth Eleanor & John Ernest Bamgerger Memorial Foundation
Silicon Valley Community Foundation
Sorenson Legacy Foundation
Sterling & Shelli Gardner Foundation
United Way Of Northern Utah
United Way of Salt Lake
UPS Foundation

In-Kind

Alphagraphics
Brick Canvas
Brown, Joell
Carters
Centered City Yoga
Cherry Hill
Christmas Box House
Classic Fun Center
Classy Chassis
Cracker Barrell
Crazy 8
Crockett, Chandler
Del Sol
Discovery Gateway Children's Museum
Dorsey and Whitney
Evans, Nanette
Garner, Jennie B
Get Air



Questar Volunteers at Grandfamilies Summer Party

Contributions

In-Kind contd.

Gymboree
Hale Centre Theatre
Hartley, Michelle
Hendricks, Myra
Hogle Zoo
IKEA
IM Flash Technologies, LLC
Junior League Of Salt Lake City
Kangaroo Zoo
Kids In Distress Situations (K.I.D.S.)
Lagoon
Miller, Tori
Nielson, Garrett
OshKosh B'gosh
Painting With A Twist
Phinney, Jolene Terry
Prana Yoga
Pygmalion Theater Company
S. W. Morgan Fine Home Design
Salt Lake City Bees
Salt Lake Film Society
Second Chance Upscale Consignment
Sharetix Foundation
Simmons-Graves, Jennifer
Strong, Kelsie
Stroope, Sandra
Syracuse Family Fun Center
The Maintained Home
Tracy Aviary
University Of Utah Marketing & Communications
Utah Arts Festival
Utah Jazz
Utah Symphony
Vanguard Charitable
Vivian Dowsett Interiors



IKEA Children's Play Therapy/Group Room

Contributions

Individuals

Ackerlind, Myrna
Aguilera, Sonia
Anderegg, David and Emily
Anderson, Rhonda
Anonymous, Donor
Abernathy, Vanessa
Ault, Michael & Cheryl
Aure, Harold and Desta
Baker, Kent
Ballenger, Tina
Ballet West
Barker, Lyn
Barlow, Marcy
Barnett, Ron and Laura
Bean, Lee
Berniece Heinz
Bianucci, Dale
Bianvcci, Larry
Blaser, Natalie
Boman, Joye
Boondocks
Bourne, Gordon and Betty
Brown, Martha and Jack
Burroughs, James T
Camp, Steve
Canada, Michael P and Sheila
Cardenas, Carmen
Cardwell, Darren
Chichis, George and Anastasia
Coccimiglio, Nathan and Sydnee
Coffey, James
Cole, David and Victoria
Conyos, Kate
Crandall, Landon
Critton, William and Marcia
D'Agostino, Terra Lynn
Dahle, Jeff
Davis, Becky
Davies, Jerry and Linda
DeBotelho, Brian and Kiera
Dickes, Hans and Rosemary
Dobler, Donald and Elaine
Dorsey, Adele
Dudley, Kurt and Kathy

Durham, Christine
Eatchel, Lori
Edvik, Robert
Erick, G Richard
Evans, John and Nanette
Fay, Richard and Carol
Fenton, Robert and Geraldine
Firmage, John and Joan
Fischer, Kelly
Fontenot, Linda M
Fuller, Jess and Carma
Gallardo, Encarni
Garner, Jennie B
Gay, Robert E.
George & Marion Allred
Gesteland, Harriett and Raymond
Gomez, Iris
Graham, Jacci
Graham, Nola
Grauer, David and Carolyn
Green, Steven and Claudya
Grizzle, Maurine C
Hamblin, Mike
Hansen, Sarah
Hawkes, Larry and Christie
Heckler, Bruce
Heinz, Berniece
Hemming, Jan
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Holm, Whitney
Honey, Susan
Houck, Martin
Howell, Dallin
Hymas, Judy
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Jackson, Nora
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Jacobs, Rusty
Jeffereds, Ann and John Schwiebert
Jenkins, Larry
Johnson, Barbara
Jorgensen, Stephanie and Todd
Kofford, Tina
Lambert, Loren
Larsen, Clarann C



Larson, Brekka
Larson, Kayle
Larson, Lindsey
Lewis, Kimberly
Lewis, Sara
LiConti, Richard & Sherry
Linn, Wayne and Fae
Lloyd, Lydia
Lovell, Shelley
Lund, Lauren
Madrid, Lilian
Mahas, Elizabeth
Marie Callender
Martinez, Chris
McCartney, Shirley
McFarland, Paula
McGary, Matt
Memmott, Karrie
Miller, Julie J
Morgan, Carol
Nelson, Trent
Newman, Jeff
Newton, Jack and Sylvia
Nielson, Garrett
Niksich, Pete and Annette
Ogden, Jackie
Ormsby, Alan
Paris, Ghiselle
Pater, Justin and Sunny

Contributions



Individuals contd.

Payne, Jerry
Peckham, Celeste
Peters, Jim and Bonnie
Peterson, Kathryn
Peterson, Kelly
Pettitt, Dave
Pia, Maurice and Carol
Platt, Tom
Poulsen, Keri
Price, Kristine
Prince, Gerald and Marilyn
Radack, Roland and Debra
Redd, David and Patricia
Redd, Erma
Reynolds, Theresa
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Richmond, Julie
Roger, Denney
Romero, Theresa
Roxburgh, Paige
Schlupp, Ann
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Sheppard, Brad
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Sparks, Bob and Arita
Sparks, Kristy
Steglich, Russell
Stensaas, Suzanne
Stephens, Ron and Luann
Stewart, Linda
Strong, Kelsie
Stuart, Paul and Nedra
Suta, Brenda
Thomas, Karey
Totterer, Patricia
Turpin, Stephanie
Ulmer Family
Umphenour, Shelleye
VanVranken, Keith and Allison
Vaughn, Teresa
Vernieuw, Denice
Walton, Analee
Wdorkman, Nancy
Weatherbee, Nona
Weiler, Todd D
Weinsoft, Heidi
Wilde, Aisza
Wilkinson, Doug
Williams, Jenny
Wills Family
Wilson, Lynette
Worthington, Janet and Glen
Young, Deanna

In Memoriam

Arlene Gay
Robert E. Gay

Cynthia Moore Fehr
Doris Gras

Fred Romero
Theresa Romero

Scott Thomas Hembury
John and Nanette Evans

Vodis Hunter
Goerge and Anastasia Chichis

Ernesto Rojas
Barbara B. Rojas

In Honorarium

Becky Gesteland, Jake and Maggie McShane
Raymond and Harriett Gesteland

Emily Redd and Grandfamilies Staff
Marcy E. Barlow

Harriett Gesteland
Analee Walton

Lilly-Sandy Craft Finley
Teralynn D'Agostino

Raymond and Harriett Gesteland
Richard and Carol Fay

Richard and Carol Fay
Raymond and Harriett Gesteland

Katy Gesteland and Shelley Lovell
Raymond and Harriett Gesteland

Chris Gesteland Family
Raymond and Harriett Gesteland

Per Gesteland Family
Raymond and Harriett Gesteland

Contributions

Volunteers FY14

242 Volunteers donated 1,798 hours of service

Afalava, Aaran
Anderson, Guy
Anderson, Whitney
Boy Scout Troop 1123
Brey, Korbi
Brown, Alivia
Bryson, Michelle
Campbell, Heather
Christian, Michelle
Darling, Renae
Debo, Scott
Dixon, Sally
Dodge, Jayme
Dominguez, Delia
Draper, Katie
Esau, Russ
Evans, Brady
Evans, John
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Featherstone, Zen
Floyd, Beth
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Fuertes, Ashley
Garber, Linda
Garner, Jennie
Gesteland, Harriett
Giles, Ryan
Graham, Terry
Green, Sophie
Gross, Linda
Hales, Heather
Hansen, Cheryl
Hansen, Sadie
Harrison, Abby
Heckler, Bruce
Hemming, Jan
Hendershot, Jayna
Herrin, Courtney
Holman, Travis
Holt, Elizabeth
Huber, Anna
Hughes, Melissa and Mark

Ipson, Jessica
Ishil, Sandra
Jackson, Wendy
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Jacobs, Rusty
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Kammeyer, Rebekah
Kanei, Christine
Kham-one, Nuny
Kimball, Lenny
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Kitches, Julie
Kitches, Rachael
Kofford, Daymond
Kramer, Frank
Lacasse, Nora
Larson, Kelly
Leinsford, Susan
Lockhart, Dorina
Lund, Laren
Lund, Tom
MacAdams, Deborah
Maggio, Deanne
Mahas, Elizabeth
Martinez, Chris
McDaniel, Marci
McFarland, Lily
McFarland, Paula
McKenzie, Tess
Mertens, Bria
Miller, Candis
Miller, Kandi
Miller, Steve
Morgan, Sam
Mumford, Kara
Murphy, Hailey
Nelson, Peter
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Parker, Mackenzi
Petrova, Anastasia
Porter, Jacob
Porter, Rena

Reimann, Kim
Robertson, Gale
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Salas, Dylan
Salas, Kyle
Salina, Alex
Salina, Sosina
Scott, Chase
Scribner, Sue
Sheffield, Allison
Shingleton, Roger
Simons, Brad
Sivale, Michalce
Sivale, Michalce
Slater, Bryson

Slater, Lisa
Slater, Spencer
Strong, Dennis
Stroope, Saundra
Toa, Kaiser
Toa, Veo
Tovar, Susana
Utrilla, Thomas
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Weiler, Eliza
Weiler, Elizabeth
Weiler, Styles
Weiler, Todd D
Wilde, Aisza
Wilhelmson, Bertha

Williams, Jeff
Wilson, Cari
Wilson, Hannah
Wilson, Leanne
Wilson, Matt
Wilson, Penny
Winterburn, Joe
Winterburn, Kim
Woodmtt, Angela
Worthington, Glen
Wrathall, Nicole
Wrathall, Shari



Eagle Scout Volunteers at Annual Easter Egg Hunt

Contributions

Host Sites for Care About Childcare Training Classes

Kid Care Co.
Kids Kampus
St. John's Child Development Center
St. Paul's Preschool
Cottonwood Learning Express
Children's Academy
Christ Lutheran Church & School
Neighborhood House
Precious People
IHC Child Development Center
The Kids Park of Stansbury
Mt. Olympus Christian Child Care
Lit'l Scholars
Little Lambs
Milcreek Activities Center

Host Sites for Grandfamilies Kinship Care

Davis Behavioral Health
Davis County Health Department's Family Health & Senior Services Divisio





**Children's
Service Society**

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Strong Communities · Since 1884

Children's Service Society

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